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CONTENTS



CULTIVATE4

Resources to cultivate a culture of “ministry-mindedness” and help saints discover ministerial strengths

Children	5
Global Missions	6
Ladies.....	7
Men	8
North American Missions (NAM)	9
Prayer.....	16
Youth.....	19



EQUIP25

Resources to equip saints for ministry in the church and the world

Children.....	26
Global Missions	27
Ladies.....	28
Men	30
NAM.....	32
Prayer.....	34
Youth.....	36



CONTENTS



SEND.....40

Resources to send saints to do ministry in the church and the world

Children.....	41
Global Missions.....	42
Ladies.....	44
Men.....	46
NAM.....	49
Prayer.....	54
Youth.....	57



SUSTAIN.....67

Resources to sustain saints sent out from the local church

Children.....	68
Global Missions.....	69
Ladies.....	70
Men.....	72
NAM.....	75
Prayer.....	76
Youth.....	79





CULTIVATE

Cultivate a culture of “ministry-mindedness” and help saints discover ministerial strengths



BUILDING AN EFFECTIVE KID'S MINISTRY

Justin Hamby

Synopsis: The gift of being a minister to children is being there at the pivotal moments in their lives as they experience holiness, Godliness and truth in a world that is constantly pulling them in other directions. In this session, we will explore tactics, ideas, and execution of how to overcome the call of the world and direct their hearts toward God. We will explore pop-culture, memes, video games, and other external influences by implementing and teaching peer leadership, mentorship, and developing a passion for ministry in kids today.

Involve Kids in Lessons

- To be used, you had to follow rules: Be a worshipper. Be involved. Be in your seat. Behave.
- Evolved into relying heavily on media: Intro video. YouTube songs. We let the kids choose the songs.
- Turned into a ministry teaching kids' ownership of their own program.

“Church of the Future”

- Kids between 8-11 are taught how to: Lead Songs, Door greeters, Altar workers, Peer leaders, Media, Lights, Sound.
- Every kid, every age has a job to do in ROK
 - 5-6: Enjoy the service and learn all the motions/rules/games/songs
 - 7-8: Teach the 5-6 year olds how to be involved
 - 9-10: Lead songs/teams and volunteer
 - 11: Step in as if they are part of the staff — Fill in for media, lights, sound; wear costumes for silly songs Lead worship from the seats Welcome new kids

Controlling the Narrative

- Keeping them focused
- What gets their attention?
- What gets them motivated?
- Create lessons/characters/personas based on your findings.

Understanding Kid Culture All Around

- Knowing the references: Movies, Games, Mobile, Video, Memes, Online persona: *We all know Spongebob but who here knows Pewdiepie?*
- Why are they doing what they're doing? Seek to understand, not to admonish.
- Let the kids take the lead. No one knows their culture better than they do.
- Don't be afraid to test new ideas.



HOW TO START A MISSIONS PROGRAM

Cultivating a Global Mission culture is a mandate for each believer. It is the mandate of Jesus Christ, and every church should have/adapt a global mission program. Starting a global mission program requires only a few very simple steps.

Find a person who functions as a director, leader or coordinator. This person does not have to be a licensed preacher or minister. The task of this coordinator will be to keep the church informed of the activities of missionaries around the world.

The goal is not to start another program in the local church but for the local church to be aware that the Lord's power is moving around the world and that the local church is part of this global movement. The Global Mission Program is a culture of contagious physical blessings to the participating local church and then flowing to the missionary work!

- 1) Find a young person
- 2) Train this young person to educate him or herself on the mission field and to keep the church informed. Five minutes per month is more than enough for this person to make a presentation on a particular missionary. The presentation may include videos, letters, missionary reports, prayer, testimonies etc. He/She must know the missionaries' schedules to keep the Pastor informed of the Missionaries who will be passing through his section and district so that the church can schedule accordingly.
- 3) Start finding the next generation of GoNextKids. This task entails finding 4 or 5 children or more (depending on the size of the church) who were born from the year 2010 forward (alpha generation) and who have a desire for missionary work. These kids' mission will be to pray for missionaries who are passing through their area and those missionaries to whom the local church is attached via the mission program. These children can be a supportive source to the coordinator when making the monthly presentation. The hope is that by being involved in the missionary 'world' these children will, in the future, become directors or even become missionaries!
- 4) Coordinate a faith-promise service and/or an I Am Global service every year or as the Pastor sees it fit.
- 5) Coordinate a fund-raising activity in which the focus is to bless missionary work; i.e. a missionary banquet, sale of foreign items etc.

For more information and more ideas: <https://www.globalmissions.com>



HOSTING A GUEST IN YOUR HOME

They are COMING!!!! Those words can strike fear or excitement, can't they?

Opening your home to guests can be a fulfilling and rewarding experience. A strong connection is made when folks, whether family or friends, are invited to stay in your home. Use some of these tips to ensure these times are memorable for them. When you tell someone to "make themselves at home," really mean it by doing a little bit of preparation in advance.

Being a great host is only the beginning. Having them feel at home and comfortable is the goal. Praying for them and their stay is a privilege. As you go through your day of preparing their space, lift their names to Heaven. Concentrate on JUST them while you are doing it.

Simple ideas that your guests will appreciate

- Private, comfortable space
- Soft, clean bedding
- Extra blankets and special towels
- Fluffy pillows, at least 2 per person
- A basket of food and drinks (crackers, candy, water)
- Books and magazines that you have already read and they can take with them
- Notepad and pen
- WiFi password
- Extra charging cords and cubes
- Extra toiletries, toothbrush, shampoo and conditioner, lotion, feminine products (The travel size bottles that you get from a hotel are perfect for leaving for your guests)
- Plunger in the bathroom
- Extra Toilet Paper, kept in the bathroom
- Pot-pourri & room spray
- Extra over the door hooks
- Extra hangers in the Closet
- Surfaces for guests to put their things, cleared from personal items
- A place for their suitcase

Luxurious Ideas to really WOW your guests:

- Bathrobe & slippers
- Special Guest Information Guide (complete with household quirks and emergency contact numbers)
- List of places and things to do, take out menus, local map or travel guide really want to take it up a notch and be considered a fabulous hostess, you can use some
- Butler's Tray on the kitchen counter, filled with grab and go food items for breakfast and lunch
- Sparkling water
- Coffee maker (kuerig?) with cups and coffee cups with all the fixens.
- I like to include food items for the local area, Texas is famous for a lot of fantastic food items, a basket of these is a really neat treat.
- Luggage rack
- Medical kit with tweezers
- Lamps
- Night light to lead the way to the bathroom, in the middle of the night
- Fans
- Charging station for Phone and tablet
- Floor length mirror
- Laundry basket
- Sound machine
- Ear plugs
- Eye Mask
- A handwritten note, letting them know how happy you are that they are with you
- Filled baskets of outing essentials

See if there are any allergies or food preferences before creating the menu. If time doesn't allow for you to cook all of the meals, then having some grab and go items for breakfast and lunch are easy ways to keep your guests fed and then y'all can just all go out to eat for the main evening meal.

The main thing is to be in the moment with your guests. It is not their intention to have you slave away for them...They probably even want to help you around the house and in the kitchen. They are visiting because they want to BE with you. Make that extra effort to BE with them. Allow for some down time. Make the memories count. Enjoy their company. Connect!!!



HOW TO START A MEN-FOCUSED MINISTRY

The simple method for developing a men's group in a small to medium church:

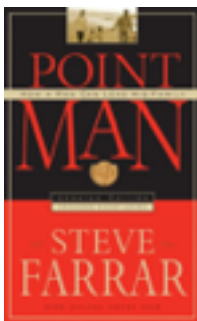
1. Have a monthly or every 2 weeks men's breakfast in someone's home (We shift between My home and another Elders home)
2. Ask volunteers to bring the breakfast (We do breakfast Tacos)
3. Open with heart felt prayer (Take a moment to share needs and encourage faith)
4. Share a meal together (Get to know each other)
5. Pastor/Leader reads then discusses a chapter out of a selected men's book. I read the whole chapter out loud. We discuss as we go. Have the books available. I suggest you have the men purchase from the ones available. Total time is about 1.5 hrs.

Suggested Books



The Man in the Mirror, 25th Anniversary Edition by Pat Morley

Identity. Relationships. Money. Integrity. What problems do you face? Men grappling with the pressures of everyday life don't need spiritual fluff---they need real answers, and Morley offers them in this revised and updated edition of his bestseller. Learn how to trade the rat race for the rewards of godly manhood! Each chapter includes focus questions. 336 pages, softcover from Zondervan.



Point Man: How a Man Can Lead His Family by Steve Farrar

The bestselling classic Point Man encourages and equips Christian men to lead their families successfully through hazards and ambushes like divorce, promiscuity, suicide, and drug addiction. Men will find practical insight on topics such as a father's influence, maintaining purity, and husband-and-wife teamwork. In this war, renowned men's author Steve Farrar emphasizes that Jesus Christ is looking for men who will not die, but live for their families.





— How to Start —
A Home Bible Study
— Ministry —

IN YOUR CHURCH





How to Start a Home Bible Study Ministry in Your Church

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Unless otherwise indicated, all Scripture quotations are taken from the King James Version of the Bible.

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How to Start A Home Bible Study Ministry in Your Church

Starting a home Bible study ministry is easy. Anybody can do it. This simple guide will teach you how. Though starting a home Bible study ministry is easy, the hard part will be sustaining your team, training new teachers, tracking results, and following up with students over time. It will take some work, serious effort, and time. Nevertheless, at the end of the day, it will all be worth it.

Following, are eight simple steps that will direct your efforts. After the eight steps are presented, you will find a checklist to help put these steps into practice. Let's start with step one.

1. Connect with Your Pastor.

If you desire to start a home Bible Study Ministry, you must talk with your pastor about it first. Write down any intended goals or vision you may have initially, and present them to your pastor. Ask him for feedback, guidance, and counsel. Listen to what he has to say and write down his responses.

2. Get a Vision.

After bringing your pastor on board and listening to his feedback and direction, spend time in prayer about this ministry. Ask God to give you a clear vision. Pray that he would show you the great needs in your community. Pray over all the teachers you intend to bring on your team. Pray for all the students that you intend to teach in the

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future. Ask God to anoint every part of the process. After gaining a clear vision, write it down.

3. Build a Team.

Select various people that would be able to teach Bible studies to others. These should be church members that have already experienced salvation. You may even consider creating formal invitations to be a part of a new and exciting ministry at your church. All that are willing to teach, reach, and work to keep lost souls are welcome.

4. Establish a Monthly Meeting.

As you work to build a team, you must also decide when would be a good time to hold team meetings. At these meetings, you are able to share vision, present goals, discuss questions, and provide resources and motivation. This should also be a time to pray together as a team.

5. Train your Teachers.

After establishing a solid team of volunteer teachers, you must think about how you will train and empower them.

And when he had called unto him his twelve disciples, he gave them power against unclean spirits, to cast them out, and to heal all manner of sickness and all manner of disease. Matthew 10:1.

When Jesus brought people on board the ship of ministry, he called them and then he empowered them. He equipped them to accomplish the tasks that he gave them. This truth illustrates a key point about ministry.



Ministry is about empowering people
for the work of their individual ministry.

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Just as Jesus empowered his disciples to fulfill specific tasks, there must be a training, equipping, and empowering process in place on your ministry team. Three big things will help you accomplish this. First, consider teaching a Bible study and allowing them to observe. Some churches have even taught a Bible study on the platform during a service in place of a regular sermon so that all can view and learn. This allows all church members to see how it's done. Next, consider bringing in an experienced home Bible study teacher from another church to train your team. Talk with your pastor and ask him to think about who would be best to do this. Lastly, consider teaching your team the four lessons in *How to Teach a Bible Study like a Pro* (available at www.therockethouse.net).

6. Track Results.

As the teachers in your church are unleashed upon their friends, family members, and community, it is important that you as the leader put in place a follow-up and tracking system. Create a spreadsheet or chart that tracks the following:

- **Current teachers** (contact info, etc.)
- **Current students** (contact info, interest level, etc.)
- **Bible study graduates** (to be awarded with certificate, etc.)
- **Bible studies used**
- **Salvations**

Keeping written records of teachers, methods, and results is a great practice. It helps you to view the movements of a ministry and allows you to gauge the progress of your goals. If you record results over the course of months or a year, you will be able to look back and view the growth and overall effect of the ministry team.

7. Share Success Stories.

As your team begins to reach people and impact lives, remember to make great victories public. Honor your teachers at an end-of-the-year banquet. Bring Bible study graduates on the platform during a church service and honor them for their accomplishments. If

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possible, keep a file with pictures of all that are involved and make a bulletin board or album of pictures. This may spread the word and peak a greater interest for Bible studies in your church.

8. Training New Teachers Should be a Continual Process.

As time goes on, attempt to have quarterly promotional and training events. The growth potential of a church increases as the number of active Bible study teachers increases. Make it your personal goal as the leader to expand your team. Usually, the best soul winners are new converts. So, as people are saved, recruit them to teach others about what they have experienced.

/// 6



The Checklist

- 1. I have connected with my pastor.
- 2. I have a vision.
- 3. I have built a team.
- 4. I have established a monthly meeting.
- 5. I am training the teachers on my team.
- 6. I am tracking results.
- 7. I am sharing success stories with others.
- 8. I am recruiting and training new teachers.

My short term goals are:

My long term goals are:



EVERYTHING STARTS WITH PRAYER | PASTOR WENDELL



Everything in Church and the Christian life and ministry begins with prayer!

- We prayed and asked forgiveness of sins when we started our walk with Christ
- We prayed and received the Holy Spirit
- When we worship we pray and call on our Heavenly Father for grace
- We pray over our meals, pray for sick loved ones, and pray over our children at night when we tuck them into bed
- We pray for unsaved friends and family members
- And every morning is started by a time of prayer asking God for grace for the day to serve Him effectively

A disciple of Jesus Christ should have both a vision and theology for prayer as well as a life that models it.

The Praying Church

A true praying church has several ingredients, and these are the vital parts that make prayer effective and powerful in God's house- which Jesus called the "House of Prayer."

1) Private Prayer

"But you, when you pray, go into your room, and when you have shut your door, pray to your Father who is in the secret place; and your Father who sees in secret will reward you openly (Matt 6:6).

Every dedicated follower of Jesus Christ practices a lifestyle of passionate prayer. They love the Lord their God with all their heart, soul, mind and strength. They take up their cross and follow Jesus. And every day they find their secret place and commune with the Lord. They receive strength and grace and impartation from the Lord. They receive their daily directives and guidance from Him.

2) Prayer of Agreement

Again I say to you that if two of you agree on earth concerning anything that they ask, it will be done for them by My Father in heaven (Matt 18:19).

Not only should we know how to pray personally and in private, but we should also know how to get in agreement with another believer. For married couples, this would be our spouse. For others it might be a small group, a friend, a roommate or a business associate. But if we want to see answers to prayers, employ the power of agreement in prayer.

3) Church Prayer

So when they heard that, they raised their voice to God with one accord and said: "Lord, You are God, who made heaven and earth... And when they had prayed, the place where they were assembled together was shaken; and they were all filled with the Holy Spirit, and they spoke the word of God with boldness (Acts 4:24, 31).



EVERYTHING STARTS WITH PRAYER

Pastor Wendell



Peter was therefore kept in prison, but constant prayer was offered to God for him by the church (Acts 12:5).

The concept is simple. The church gathers together for prayer with every member lifting up a voice in agreement for issues that affect the entire church. Corporate prayer is mobilizing the entire church into spiritual agreement.

A Pastor or church leader will lift up their voice above the rest and lead the church, while the members get in agreement and verbally support the petitions and supplications of the Pastors as they lead.

4. Ministry of Prayer

This woman was a widow of about eighty-four years, who did not depart from the temple, but served God with fastings and prayers night and day. Luke 2:37

“So I sought for a man among them who would make a wall, and stand in the gap before Me on behalf of the land, that I should not destroy it; but I found no one. Ezek 22:30

He saw that there was no man, And wondered that there was no intercessor; Isaiah 59:16

Praying always with all prayer and supplication in the Spirit, being watchful to this end with all perseverance and supplication for all the saints– and for me, that utterance may be given to me, that I may open my mouth boldly to make known the mystery of the gospel, Eph 6:18-19

One area that is so important in Church life is the ministry of prayer and intercession. While all believers are called to pray, some give themselves more diligently and fervently to specific and strategic intercession. Groups of intercessors can be assigned to specific ministries and to pertinent issues in the church, the city, the Nation, and even the nations of the world.

5) Apostolic Prayer

Samuel

far be it from me that I should sin against the LORD in ceasing to pray for you; 1 Sam 12:23

Paul to Colossians

we do not cease to pray for you Col 1:9

Paul to Ephesians

do not cease to give thanks for you, making mention of you in my prayers Eph 1:15-17

Paul to Galatians

My little children, for whom I labor in birth again until Christ is formed in you, Gal 4:19

Jesus interceding for us

He always lives to make intercession for them. Heb 7:25

Christ is even at the right hand of God, who also makes intercession for us. Romans 8:34
In today's church there are so many urgent needs and issues that must be addressed. Pastors of local churches and apostolic leaders of multiple churches should dedicate time each week to apostolic prayer, i.e. praying for other Pastors, for other churches, for leaders and laborers and for the work of the Kingdom of God around the world. The apostles of the New Testament...



EVERYTHING STARTS WITH PRAYER

Pastor Wendell



...did not just pray for survival- they prayed for revival!

Then the twelve summoned the multitude of the disciples and said, "It is not desirable that we should leave the word of God and serve tables. 3 "Therefore, brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business; 4 "but we will give ourselves continually to prayer and to the ministry of the word." Acts 6:2-4 (NKJV)

A healthy Church is a praying church, with individual members praying privately (using the Lord's prayer model); praying together with family members in agreement; praying together as a Church for corporate needs; praying for their pastors, who in turn pray for them, and having anointed and assigned Intercessors who add double coverage to the priorities of the church in prayer. Every church should nurture these important aspects of prayer.

The Praying Church of the 21st Century

- Every member praying at home and in private
- Every believer praying in agreement with another believer
- Church members fasting and praying each week
- Every church member in harmony with God and with other members of the church and in submission to those who lead
- Committed Members joining with the rest of the church in corporate prayer gatherings
- Prayers prayed fervently, effectively and specifically
- Continual prayer at all hours of the night and day as all members respond to the promptings of the Holy Spirit in supplication and intercession

Can we imagine the increase of effectiveness and exponential impact of an entire church praying in agreement. Every hour the church prays together is multiplied times the number who are gathered.

When two or three are gathered and pray an hour- three hours of prayer are sent to heaven. When two or three hundred gather, three hundred hours are lifted up to God. And when two or three thousand pray- three thousand spiritual sacrifices are offered on the altar of incense before God.

And can we imagine how much incense arises to the throne of God when churches of all nations agree in prayer, and the body of Christ unites in worldwide supplication and intercession?

In our first installment of our new "Advanced Discipleship Classes" we are presenting here the messages recently preached to our congregation here in Seattle during a scheduled "Prayer Week". Also available are the notes for downloading and study.

May the Lord bless and enrich your prayer life and your understanding of the importance of this aspect of a true Christian disciple's life.



INTRODUCTION

Most may not realize it, but campus ministry has a precedent established in the Bible. Long before there were school mascots, degree plans, and bad cafeteria food, students were gathering in places of higher education to learn and discuss differing philosophies of the times. In Acts 19, we read of one such institution called “*the school of one Tyrannus.*” History reveals that this “*school*” was a lecture hall of some kind. In the first century, it would have been used to host the typical classes but at night it may have been reserved for other purposes. It is here, on this campus, that we find the apostle Paul disputing (teaching, discussing, conversing) daily with students who were eager to learn about the Gospel. Because of Paul’s efforts to teach and train students on that campus who had come from all over the continent, “*all they which dwelt in Asia heard the word of the Lord Jesus, both Jews and Greeks*” (Acts 19:10).

Today, the potential of campus ministry remains the same. It has been said that “the world comes to us through our college campuses.” Understanding this, we must realize that as college students we have been given an opportunity to reach our classmates during pivotal seasons of their lives.

This strategy guide is designed to be an interactive resource. As such, it is suggested that you grab a pen and take the time to fill in the relevant information throughout the booklet. By following the seven practical steps included within, you should have everything you need to begin the process of starting a long-term, effective, thriving ministry on your campus.

If you have not done so already, please make sure that you take the time to share your burden with your pastor and receive his approval before moving forward.



STEP 1: KNOW YOUR CAMPUS

It is important that you develop a foundational knowledge of your campus. Each university system is different and brings different challenges, and this knowledge will help you to form the right strategy for your campus. To aid in strategy development, take a moment to write out the following demographic and campus information.

DEMOGRAPHICS

Total Student Population:

Undergraduate Students:

Graduate Students:

International Students:

How many countries are represented:

Which countries have the largest presence:

Percentage of commuters:

Dorm Dwellers:

CAMPUS INFORMATION

Community College, Four-year College,
University, Trade or Tech School?

Where do students live?

Where do students hang out?

What time(s) are the most students free?

Where is the Student Organizations office?

Website/Phone number:

How do I reserve a meeting space?

STEP 2: CHOOSE YOUR APPROACH

IT IS THE JOB OF EVERY CAMPUS LEADER TO DETERMINE WHAT STRATEGIES WORK BEST WITHIN THE CULTURE OF HIS OR HER INDIVIDUAL CAMPUS.

From the start, it is imperative for you to understand that there is not a "right way" to do campus ministry. Just as we see many different evangelism strategies employed in the Book of Acts, it takes different strategies to reach the many campuses in North America. There are two broad approaches to campus ministry that you should consider.

UNSTRUCTURED APPROACH

This may also be called the "personal evangelism" approach because it emphasizes that, for certain ministries, it is not necessary to become an officially recognized on-campus organization. Following this approach, the interested person need only begin meeting students on the campus and engaging them in discussions about the Bible. The hope is that you are able to **set up personal or group Bible studies as you engage in outreach.**

ADVANTAGES OF THE UNSTRUCTURED APPROACH

- ☞ You do not have to seek university recognition.
- ☞ No special training is needed.
- ☞ No budget is required.

THIS APPROACH IS GREAT FOR:

- ☞ Students who may be the only apostolic on their campus.
- ☞ Campuses that are averse to Christian organizations.
- ☞ Those who are not a student and do not have student connections, but desire to evangelize the campus.

TIPS FOR USING THE UNSTRUCTURED APPROACH

- ☞ Spend time in populated places.
- ☞ Volunteer to serve on campus.
- ☞ Get involved in clubs.
- ☞ Meet for Bible studies in public places on campus.



STRUCTURED APPROACH

The Structured Approach involves working within the governmental structure of the campus to become an **officially recognized campus organization**. Following this approach typically requires the following: a *minimum number of students who petition for the club, the submission of a constitution and bylaws, a leadership structure that mirrors other on-campus organizations, and a faculty advisor*. Using the Structured Approach, the CMI chapter must abide by campus rules to maintain its status.

ADVANTAGES OF THE STRUCTURED APPROACH

- The use of on-campus facilities.
- Ability to advertise on campus.
- The potential for university funding.
- Credibility when promoting.

THIS APPROACH IS GREAT FOR:

- Campuses that have many apostolic students.
- Groups wanting to maximize ministry opportunities.
- Those who desire to take advantage of university resources. (Facilities, funding, etc.)

STEPS TO BECOMING AN OFFICIALLY RECOGNIZED CLUB ON CAMPUS:

- Visit the *Student Government Association (SGA)* website/office for application information.
- Visit campusnow.org to download a sample constitution and by-laws.
- Begin filling out the application and recording the required number of student signatures.
- Begin looking for a faculty advisor who is willing to sponsor your club.
- Hold an election or appoint members to serve in required positions.
- Submit all the necessary paperwork and wait for university approval.

Regardless of which approach you choose to take, make sure you register your chapter with CMI at campusministryonline.com.

"YOU MAY HAVE TO WAIT FOR THE OFFICIAL APPROVAL OF YOUR STATUS, BUT YOUR CMI CHAPTER DOES NOT HAVE TO WAIT TO START EVANGELIZING YOUR CAMPUS!"

The approach that works best for my campus is:

STEP 3: BUILD YOUR TEAM AND BEGIN BRAINSTORMING

"TEAMWORK MAKES THE DREAM WORK" IS DEFINITELY TRUE IN CAMPUS MINISTRY. IF IT IS POSSIBLE, GATHER AS MANY STUDENTS AS YOU CAN TO HELP FULFILL THE VISION GOD HAS GIVEN YOU FOR YOUR CAMPUS.

TIPS FOR BUILDING YOUR TEAM:

Survey the talents of your team. This can easily be done by asking each member to share their strengths. **Fill positions that are required by the university either by election or appointment.**

DESIGN SPECIFIC POSITIONS BASED ON THE DIVERSE STRENGTHS OF TEAM MEMBERS. POTENTIAL AREAS OF LEADERSHIP COULD INCLUDE:

BIBLE STUDIES	OUTREACH	MARKETING/SOCIAL MEDIA
MUSIC	FOLLOW-UP	FOOD

Be sure to clearly communicate expectations and provide written job descriptions.
Hold team members accountable.

BRAINSTORM

Once you have developed your team, it is time to brainstorm! It is suggested that you that you hold a brainstorming session before each semester to discuss and create future plans.

Suggested topics for team brainstorming are:

- Best time/place to hold weekly meetings
- Speakers/lessons for each week
- Marketing/advertising opportunities on campus
- Outreach methods on campus
- Big events to host on campus
- Fundraising ideas

The people that I want to join my team are:



STEP 4: CHOOSE METHOD(S) OF ADVERTISING

Advertising is an essential ingredient of campus ministry, regardless of the chosen approach. **Without effective marketing students will not be aware that your CMI chapter exists.** Each campus provides different opportunities, but some common strategies to consider are:

SOCIAL MEDIA	Facebook, Twitter, Instagram, etc.
A quick online search will yield little to no cost website options.	
WEBSITE	
FLYERS/ BUSINESS CARDS	Promotional items such as these, when designed well, can make a great first impression.
Some campus publications offer free advertising for recognized campus organizations.	
STUDENT NEWSPAPER	
BULLETIN BOARDS	Most campuses have bulletin boards where flyers, posters, and business cards can be posted.
This is a great opportunity to make a large number of contacts in a short amount of time.	
STUDENT ACTIVITY FAIR	
FRESHMAN ORIENTATION	This is a great way to connect with students before they have moved on campus.
These stations may read announcements for student activities at little to no cost.	
UNIVERSITY TV/ RADIO STATIONS	
CHALKING	Write event details in chalk around campus! This is a surprisingly effective method of advertising.
This will always be the strongest form of advertising.	
WORD OF MOUTH	
OTHER PROMOTIONAL MATERIALS	Balloons, yard signs, T-shirts, pens, pencils, magnets, mugs, bumper stickers, notebooks, etc.

The advertising methods that may work best on my campus are:

STEP 5: ENGAGE IN PRAYER AND EVANGELISM ON CAMPUS

Prayer is the act of preparing the atmosphere of the campus for the reception of the Gospel. Evangelism is the act of spreading the Gospel by engaging people with the truth of God's Word. As campus ministers, we must be intentional in our efforts of both prayer and evangelism.

TIPS FOR ON-CAMPUS PRAYER

- 🕊 Schedule prayer meetings and strategic prayer walks.
- 🕊 Pray against demonic influences that are present (2 Corinthians 4:3-6).
- 🕊 Pray for wisdom, strength, and favor to fulfill the will of God (Matthew 6:10).
- 🕊 Ask God to lead the members of your team to hungry students (Acts 16:6-10).
- 🕊 Pray that God sends laborers into the harvest of your campus (Matthew 9:35-38).

TIPS FOR PERSONAL EVANGELISM

- 🕊 Build relationships in the classroom.
- 🕊 Spend time together (Eat, study, hangout, etc.).
- 🕊 Share your testimony with classmates.
- 🕊 Look for opportunities to pray with people.
- 🕊 Make conversations & find common ground.



TIPS FOR GROUP EVANGELISM

- 🕊 Schedule time(s) each week for group evangelism like a class period that can't be missed.
- 🕊 Evangelize in creative ways (tabling, outdoor concerts, give away free food or drinks, etc.).
- 🕊 Remember: Making Bible study contacts is the goal, not just inviting people to your meetings.

My plan for on-campus prayer and evangelism is:



STEP 6: DECIDE WHAT YOUR WEEKLY MEETINGS WILL LOOK LIKE

There are many ways to conduct on-campus meetings. Here are a few basic meeting types that most campus organizations use:

PERSONAL BIBLE STUDIES

One-on-one or group meetings centered around the study of God's Word.

TESTIMONIALS

The leader goes around the room and gives each person a chance to express his or her faith within a specific time frame.

WORSHIP SERVICES

On-campus service complete with worship, the Word & a time for response at the end.

LECTURES

The lecturer could be the chapter leader or a guest. You may even consider skyping someone in to change things up!

DIRECTED DISCUSSIONS

The group leader deliberately probes students for feedback on a given subject.

SOCIAL EVENTS

Game nights, parties, and other fun events can be used to build relationships with people on campus.

ASSIGNED SHORT TALKS

Several students are chosen ahead of time and given 5-10 minutes to speak.

DON'T BE AFRAID TO MIX IT UP!

The types of weekly meetings I want to hold are:

STEP 7: FOLLOW-UP WITH GUESTS

The importance of following-up with those who attend your chapter's events cannot be overstated. New converts are rarely won on their first visit. Some suggested methods of follow-up are:

IMMEDIATE FOLLOW-UP

Get the contact info of visiting students and send a card, email, or text message thanking them for visiting. Invite them to come again.

TEACH A BIBLE STUDY

Each visitor should be invited to attend a personal Bible study.

DISCIPLESHIP

Become a spiritual mentor to new students.

INVITE GUESTS TO CHURCH

If guests do not have a home church, invite them to a church service.

MEET SPECIFIC NEEDS

In conversations or by guest cards, determine if students have any practical needs that your group can meet.

CALL OR TEXT

Call students a day or two before chapter events. The REMIND app is a great tool for this.

GET A MEAL

This is a great opportunity to make connections with new students. Rule of thumb: Never eat a meal by yourself.

NEED A LIFT?

Find out if students have access to transportation. If not, offer a ride to functions and offer assistance in emergencies.

SOCIAL MEDIA

Start a Facebook group for your CMI chapter and send invites and updates to guests.

The follow-up methods I plan to use are:



ministrycentral HOME COURSE CATALOG ABOUT US CONTACT US

CAMPUS MINISTRY INTERNATIONAL TRAINING SERIES

ministrycentral + CMI CAMPUS MINISTRY INTERNATIONAL

START LEARNING ABOUT CAMPUS MINISTRY TODAY AT MINISTRYCENTRAL.COM

LEARN FROM >> EXPERIENCED CAMPUS MINISTERS

- | | | | |
|---|---|----|---|
| 1 | WHY CMI? | 9 | KEYS TO EVANGELISTIC TEACHING |
| 2 | ORGANIZATION AND STRUCTURE | 10 | INTRODUCTION TO APOSTOLIC APOLOGETICS |
| 3 | VISION CASTING FOR YOUR CAMPUS MINISTRY | 11 | PRAYING FOR PEOPLE ON CAMPUS |
| 4 | PROMOTING YOUR MINISTRY | 12 | A WEEK IN THE LIFE OF A CMI'ER |
| 5 | FUNDING YOUR MINISTRY | 13 | DISCIPLESHIP LESSONS FROM THE GREEKS |
| 6 | INTENTIONAL SPIRITUAL WARFARE | 14 | CONNECTING CONVERTS TO THE LOCAL CHURCH |
| 7 | INTENTIONAL EVANGELISM | 15 | REACHING INTERNATIONAL STUDENTS |
| 8 | INTENTIONAL BIBLE STUDIES | 16 | TRANSITION |

RESOURCES AVAILABLE ON CAMPUSMINISTRYONLINE.COM

VARIOUS SETS OF CURRICULA FOR ON-CAMPUS EVANGELISM & DISCIPLESHIP.

CHAPTER HELPS: LOGOS, SAMPLE CONSTITUTIONS, VISITOR CARDS, ETC.

DOCTRINAL TOUCHPOINT CARDS WHICH PROVIDE QUICK OUTLINES ON KEY TEACHING TOPICS.

TOUGH QUESTIONS EBOOKS OUTLINING RESPONSES TO HARD QUESTIONS YOU MAY HEAR ON CAMPUS.

INFORMATION ABOUT AWAKENING, THE ANNUAL CMI CONFERENCE.

CMI SOCIAL MEDIA ACCOUNTS

FACEBOOK INSTAGRAM TWITTER





EQUIP

Equip saints for ministry in the church
and the world





WHY START A BIBLE QUIZ TEAM

Steve Cannon

They Learn the Word of God

- The word of God can completely change their lives.
- They'll be more knowledgeable and it will help them in their daily lives.

Their walk with God.

- It gives them a steadier walk with God. Every day they are in the word of God.
- Services and prayer meetings at quiz tournament are not like any other around. There have been hundreds of kids and teenagers who received the Holy Ghost at quiz tournaments.
- There is no way you can get so many young people who have devoted their lives to God in one place and not have an awesome move of God.

It helps keep them in church.

- 80 percent of Apostolic teenagers end up out of church. That means the church only had a 20 percent retention rate.
- Those involved in Bible quizzing have the exact opposite happen. Of children and teenagers who have been involved in quizzing for three or more consecutive years, 80 percent stay in church the rest of their lives. Whereas only 20 percent of the same group backslides.
- The longer they are in quizzing, the higher the chance they'll stay in goes up. When you learn why you believe something, you're more likely to always believe.

Quizzing improves study habit of teenagers and children.

- Being involved in quizzing helps students to learn how they best study.
- Many students in school need improvement, not in what they study.
- HOW they study. Quizzing allows them to learn more efficient ways to study.
- Bible quizzers are usually the smarter in their classes in school.

Better time management

- Bible quizzing teaches teenagers and children stability and scheduling helps in their everyday lives.

Quizzing creates better attitudes toward winning and losing.

- Many young people learn their attitude for winning and losing from the sports arena. Quizzing allows them to learn how to win and lose quizzes with grace and still having confidence because of the Word put in their hearts.

Good friends

- Through quizzing your children will meet hundreds of other kids who have a passion for God and His word. There are hundreds of young people who have met their best friends and future spouses through quizzing.

It makes them smarter!

- Through quizzing they learn hundreds of verses each year, which does not take away memory capacity but makes more available.
- Many kids don't think they can quiz because they don't have a good memory, when quizzing actually solves that problem.

<http://www.najbq.com>





CONDUCTING MISSION SERVICES

Faith Promise Service

This tool is to equip the church to participate financially in the plan to carry the gospel around the world. A Faith Promise is the vehicle by which the local church can secure a constant provision of necessary funds to reach the world with this wonderful gospel.

A Faith Promise is an apostolic, biblical plan of giving (1 Corinthians 16:1-2, 2 Corinthians 8:1-5 and 9:7-10). It is a commitment that, as God impresses, the donor will give a specific weekly or monthly, amount to the global mission fund of the local church. Faith promises ignites God's faith, love, commitment, consistency, and faithfulness of God. Faith Promises Work!

How to conduct a Faith Promise Service

Contact your Global Section Missions director and tell him you're interested in having a Faith Promise Service. The sectional director will contact the District Director and he will present to the Pastor, whatever options are available for the desired Faith Promise Service. It could be a sectional director, the district director or a missionary who is in the district or even a director of the Global Missions department. Of-course all details will have to be approved by the local pastor prior to the service taking place.

The service can be a regular weekly service or any other day of the week. The selected preacher will give his presentation and share the burden, vision and/or achieved goals of the Global Missions department. The local church will do their part by collecting the faith promises and distributing them to the global mission department at its discretion and God will do His part and

hold faithful to His promises of pouring out blessings as the scripture states. This type of service can be done once a year if desired but every three to five years would be better recommended so that new families can be exposed to this biblical dynamic.

How to conduct a *I am Global Service*

This service is a service that can take place on an annual basis. The purpose of this type of service, is to introduce the I Am Global topic with the intent of having the church gather at least local church to gather an offering of at least \$1200.00*. \$1200 is the amount the Global Missions Department recommends for each church but of course, no offering will be rejected! On the contrary, every offering will be great blessing!

*Fact - The recommended amount allows missionaries to spend less time in deputation and get back to their field of souls sooner.

To schedule an I Am Global service, all one needs to do is to contact the sectional director and he will contact the district director to secure dates and candidates who are available to preach. Once all is approved and scheduled, the selected preacher will explain what I am Global is and will also share the burden and vision of the Global Missions department. This preacher may be a sectional director, district director, a missionary in the district or a director of the Global Missions department. The funds will be raised by the local church and distributed to the Global Missions department at its discretion.



WANT TO START A LADIES MINISTRY, BUT NOT SURE WHERE TO BEGIN?

1. Identify a potential leader through prayer. Another option is to have the pastor's wife lead it until it is clear who should fill the role as ladies' leader/director. Purchase resources for women's ministry through Pentecostal Publishing or on-line. Or take advantage of the plethora of ideas on the web.
2. Establish a vision and mission. What are you setting out to do? Basically, you want to have a purpose.
3. Identify the needs of the ladies within the body. Use a survey or just look around. What are the demographics of the church? Is it a mix of age groups, mothers with/without children at home, stay at home/business professionals? This will help you determine how to move forward.
4. Plan, plan, plan - after you have identified who to serve? What activities or events can be planned to meet the needs of these individuals? How often do you want to schedule ladies' events? What days of the week would be most attended? Should you alternate days to cater to a variety of women? For example, some ladies may be able to come on Saturday some months, but a week night might work for others. Switching it up allows for everyone to have an opportunity to attend at some point throughout the year. Schedule all events before the start of the year. Set dates and basic event and fill in the details quarterly.
5. Ideas for events/activities to schedule for the year include:
 - Devotions/teaching lead by the leader or other ladies in the church
 - Game nights with light snacks or appetizers
 - Outdoor Activities: Hikes, Canoeing, Picnics
 - Book club for the avid readers
 - Workshops - arts and crafts such as wreaths, canvas painting, floral design, spiritual disciplines, mentoring, budgeting and finances, food planning and prep, basic sewing skills, board and brush - the possibilities are endless. This could be planned with a split session as to give options since not everyone would enjoy learning or doing the same things. Throughout the year, write down observations of what you see people do or identify what they are good at. You can incorporate that into the next planning year.
 - Go to a coffee shop and enjoy fellowship or a Bible Study
 - Host/Facilitate a 6- or 8-week Bible Study. Tons of resources on the internet for women's Bible study



WANT TO START A LADIES MINISTRY, BUT NOT SURE WHERE TO BEGIN?

5. Ideas for events/activities to schedule for the year include:
 - Change up your meeting locations – see if ladies in the church want to host one of the events. Many women love to open their homes and it gives them a chance to use their gift of hospitality.
 - Community volunteer opportunities
 - District ladies' events and/or schedule a retreat for your local ladies at a time opposite of the district one. Some ladies do better in smaller groups and may be more apt to come to church ladies retreat versus the larger district retreat.
 - Mother's Day banquet, yearly Friendsgiving party at Thanksgiving, Christmas Banquet.
 - Include the younger girls sometimes. Great opportunity to showcase how fun ladies' ministry is and get them engaged early (as soon as their 16 they will want to join).
 - Secret Sisters for a quarter.
 - Prayer Meetings
6. Gather e-mails, phone numbers, addresses and create a group e-mail/text. Be intentional about sending monthly "Ladies News" to keep everyone up to date with the details for the current month and upcoming events. Also – don't forget about social media. Create a private Facebook page for those who utilize social media. You can post the monthly events there, share updates, prayer request, encourage one another and use it as an interactive tool. Don't accept individuals outside of your church body. This page should only be used for church members to honor privacy and sharing. Make announcement in church bulletin. The best way to get people to attend ladies' events is to personally invite them. Share the excitement and encourage other ladies too as well. Ensure you have a page on the church website. Advertising events and showcasing previous events.
7. Create a team (formal or informal) who can help plan and carry out the details. Make the time together special. Have themes and/or decorate tables. Invite ladies to bring a dish to share when food is needed. Give others an opportunity to serve and be blessed by helping with set-up, and or clean-up. Remember to show gratitude; send personal thank you notes!
8. Lastly, evaluate each year. What was accomplished? What was most attended? What was least attended. How can you make the next year better? Did you meet the needs of the ladies in your church? What should you incorporate into next year? Send out a survey through Survey Monkey and get honest feedback about you as the leader or the ministry. Compile photos and celebrate the memories!



A MAN'S IDENTITY

David Powlison

Who are you?

What gives a man his identity? On what foundation are you building your sense of self? Your answer, whether true or false, defines your life.

Wrong ways of defining who we are arise naturally in our hearts, and the world around us preaches and models innumerable false identities. What are the ways men get identity wrong? Perhaps you construct a sense of self by the accomplishments listed on your resume. You might identify yourself by your lineage or ethnicity, by your marital status or parental role. Your sense of self might be based on money, on achievements, on the approval of others, on your self-esteem. Perhaps you think that your sins define you: an angry man, an addict, an anxious people-pleaser. Perhaps afflictions define you: disability, cancer, divorce. In each case, your sense of identity comes unglued from the God who actually defines you.

Who God Says You Are

God's way of sizing up a man goes against the grain of our instinctive opinions and strategies. Rather than giving in to the culture's view, allow these biblical realities to orient you:

Your true identity is who God says you are. You will never discover who you are by looking inside yourself or listening to what others say. The Lord gets the first word because he made you. He gets the daily word because you live before his face. He gets the last word because he will administer your final comprehensive life review.

Your true identity inseparably connects you to God. Everything you ever learn about who God is—his identity—correlates specifically to something about who you are. For example, "Jesus knows your needs" means you are always a dependent child. "Jesus Christ is your Lord" means you are always a servant.

Christ gives a new identity in an act of mercy. Then the Lord makes it a living reality over a lifetime. When you see him face to face, you will know him as he truly is, and you will fully know who you are (1 Corinthians 13:12).

Your new and true identity connects you to God's other children in a common calling. It is not individualistic. You are one member in the living body of Christ. But that's not all. There are a few foundational truths that we need to understand in order to root our identity in the right place. Don't skim through. You will never be gripped by these truths if you treat them merely as an information download. All good gifts, beginning with life itself, come from God. The Lord sustains every facet of our existence; we are entirely dependent on him. And, our dependency as created beings is compounded, complicated, and intensified by sins and by sufferings. To know ourselves truly is to know our need for help. Faith knows and embraces this core identity: "I am poor and weak."



A MAN'S IDENTITY

David Powlison

The Lord is merciful to the wayward. He redeems the sinful, forgetful, and blind. Faith knows and embraces this core identity: "I am sinful—but I am forgiven." The Lord is our refuge. Our lives are beset by a variety of troubles, threats, and disappointments. We aren't strong enough to stand up to what we face. God's presence is the only safe place. Faith knows and embraces this core identity: "I am a refugee."

Christ is Lord and Master. He bought us with a price; we belong to him. We need someone to tell us what to do and how to do it. Faith knows and embraces this core identity: "I am a servant, indentured for life."

Our God is good, mighty, and glorious. He is worthy of our trust, esteem, gladness, and gratitude. Faith knows and embraces this core identity: "I am a worshiper."

Every core aspect of a man's identity expresses some form of humility, need, submission, and dependency before the Lord. Our culture and our hearts might claim that masculinity means being independent, self-confident, proud, strong, assertive, decisive, tough-minded, opinionated, and unemotional. But Jesus is the true man, and he is unafraid of weakness, lowliness, and submission. He came as a helpless and endangered child. He became dependent, poor, afflicted, homeless, submitted—an obedient servant entrusted with a job to do. He became a mere man and died in pain—Committing humanity into the hands of Deity.





The Follow-Up Sheet

What to do before, during, and after a Bible study lesson



Before You Begin, There Are 2 Things You Must Know...

THING #1

If you have a home Bible study lesson scheduled in the near future, have no fear. This follow-up sheet will guide you every step of the way!

THING #2

The work of a Bible study teacher begins before a lesson is ever taught and does not end after a lesson is over.

BEFORE THE LESSON

Before a Bible study lesson begins, cover its every aspect in prayer. Pray for yourself and pray for your student(s). Ask for heavenly help and counsel. Intercede on behalf of those you teach. Pray that God would draw them to repentance.

As you prepare yourself spiritually, also seek to build a relationship with your student(s). Get to know them on a personal level. Show interest in their interests.

X I have prayed about this Bible study lesson.

X I am building a relationship with my student and have shown an interest in their personal life.

DURING THE LESSON

As you walk into a new home, expect anything. Have an open mind. Before you direct everybody's attention to the lesson, take time to break the ice and get to know your audience.



The best way to do this is over a meal, snack, or finger food. If you intend to teach a person that you have never met before, initiate a conversation by asking them questions. Seek to discover something that you both have in common and attempt to relate the lesson's content to their style of life. Tell a story about yourself.



As the lesson begins, I ask my student about his/her day and begin the lesson with a casual conversation.

AFTER THE LESSON

As a lesson ends, ask for feedback. Questions such as "Did you find this helpful?" or "What did you learn?" will help you to determine the effect of the lesson. Do not forget to end with a time of prayer. Ask God to help both of you understand and apply what was covered.

Before walking out of the home of your student(s), pull out a calendar and ask them if they are interested in learning more. If so, schedule the date of the next lesson before walking out of the door.

At every stage of a lesson, a teacher must invest time, energy, and effort. At every stage, a teacher must give ample amounts of prayer and relationship. If a teacher stops investing in people after they are taught, they risk losing what they worked so hard to gain.



I have ended the lesson with a time of prayer.



I have scheduled the next Bible study lesson.



After teaching a Bible study, I continue to support my student and pray over his/her progress.



I have invited my student to serve on a ministry team in my church.



I have introduced my student to the pastor and other ministry leaders.



WE HAVE DECIDED TO START A PRAYER MINISTRY—NOW WHAT?

LISA MARSHALL



You have gotten the burden, realized the importance, and now you are ready to launch full-force into a thriving prayer ministry. You go to www.he/pmestartaprayeministty.com and nothing is there! Where exactly do you go from here?

The first thing is to pray! The proper way to begin anything in the church is with prayer, and the prayer ministry is no exception. Seek God for direction for this ministry.

Choose a leader. The most common mistake made in this area is appointing the church's most fervent prayer warrior to this position. In most cases, this is a mistake. True intercessors usually do not make good leaders. Prayer Lesson 101: All are called to intercede at times, but not all are called intercessors. Intercessors can pray for hours. They do not need a prayer list, how-to helps, or a missionary list. All they need is for you to leave them alone and let them pray.

Your prayer leader does not need to be the best pray-er in the church: he needs to be gifted in administration. Why? Have you ever tried to get a group together to pray for an hour? After fifteen minutes most are starting to repeat what they have already prayed for. For the majority of people, a theme, a focus, or some type of prayer guide is needed to pray for extended periods of time. Thus, enter the administrator—someone to plan and organize the prayer meeting, copy the prayer list or focus for the week, do the research and instruct the people how to pray. The leader should have a broad understanding and pick up on things that need to be prayed for. He should make sure the lights are on, the keyboard is ready and someone to lead worship is on cue. He can evaluate where the group is as a whole and put a plan in place to reach specific goals.

Set Goals. What do you want to accomplish in this ministry? Do you want to get your people to pray more consistently? more effectively? more for the kingdom? Do you want them to pray less self-centered prayers? Come up with goals and put the necessary plan in place to see this accomplished. For example, perhaps your church prays consistently, but the majority of the prayers are for personal things. Your goal would be to help them pray less for self and more for the kingdom.

Each week pray with an agenda for the month. Here is an example: Week 1: Pray for missionaries. Week 2: Pray for nations. Did you know that one out of every three people on the earth live in either India or China? How incredible it would be if revival began to sweep through these countries! Week 3. Pray for finances for the kingdom's work to be done. Week 4: Pray for an outpouring upon all flesh. It is okay to pray for your local church, but pray for the big picture first. By doing this, God will take care of needs on a personal level.



WE HAVE DECIDED TO START A PRAYER MINISTRY—NOW WHAT?

LISA MARSHALL



Teach Prayer. The pastor could do a series of sermons or Bible studies on prayer. It could be a focus for the adult, youth, and children's Sunday school classes. Each week send everyone home with a "nugget" of information. The World Network of Prayer's Web site, www.wnop.org has plenty of free material to assist you. Search the Internet; there is a wealth of information available. Most people do not know how to communicate with God. Your job is to educate them.

Do not start too many things at once. Go slowly. People get overwhelmed by too many changes. It is better to start one new

thing at a time.

Report what you are doing. Out of sight, out of mind. People do not get excited about what they do not know about. Use whatever means possible to keep what is happening in front of the church. The church bulletin board or weekly bulletin is a great place to put updates or prayer events. When God answers prayer, ask that the praise report be read in service. It will build faith and pique interest. People want to be involved where good things are happening.

Finally, do not just talk about prayer—pray! Do not organize God out of your prayer ministry. You can spend all day talking, teaching, and discussing prayer, but make sure that you do not talk and teach more than you pray. You can know everything there is to know about prayer, but if you do not pray, you are not affecting the kingdom.

Jesus said, "house shall be called a house of prayer." It seems to me He was clear in the fact that He wants His church to be a praying church.

For free information and helps on your prayer ministry, visit www.wnop.org or www.kidsprayer.com.

Lisa Marshall is the Strategic Prayer Coordinator for the World Network of Prayer at the World Evangelism Center.





How to Start a Bible Quizzing Ministry

SBO+
SENIOR BIBLE QUIZZING
SeniorBibleQuizzing.com



So you're interested in starting a Bible Quizzing ministry?

Even if you have no experience with this life-changing program, you CAN begin a successful ministry.



What is Bible Quizzing?

The purpose of Bible Quizzing is to teach students the precious, infallible Word of God. The ministry of Bible Quizzing provides an incentive for students in the US and Canada to spend hundreds of hours of their personal time each year studying God's Word. It is unlike any other ministry available.

Division Breakdown

Junior

Junior Bible Quizzing is a ministry of the UPCI Sunday School Division and is supported by Save our Children.

Beginner - ages 8 and under - approximately 180 verses
Junior - ages 9-11 - approximately 275 verses

Senior

Senior Bible Quizzing is a ministry of the UPCI General Youth Division and is supported by Sheaves for Christ.

Intermediate - ages 12-14 (or first year quizzers) - approximately 400 verses
Experienced - ages 12-18 - approximately 500 verses

Yearly Schedule

- Late July:** UPCI headquarters releases the coming year's list of verses
- September-December:** Teams are assembled, weekly practices begin
- January-June:** Monthly district tournaments are hosted
- March-April:** Regional Extravaganzas are hosted
- Late July:** Junior Bible Quizzing Nationals is hosted
- Early August:** Senior Bible Quizzing Nationals is hosted



First things first!

Before you start promoting a new ministry, contact your pastor first. Don't set sail without your pastor on board! Second, contact your district Bible Quizzing coordinator for more information, including tournament registration details.

Promotions

Promotions do two things: inform and inspire. Here is a list of promotional ideas:

1. One-on-one conversations with parents and quizzers
2. Visit each Sunday school class and give a short promotion to the children
3. Present a skit or PowerPoint to the congregation
4. Refer people to existing Bible quizzing videos: SeniorBibleQuizzing.com

Orientation

Once you have a group of interested candidates, it would be wise to hold an orientation meeting before the season begins. In this meeting, you can vision-cast for the coming year, hand out schedules, convey your expectations for parents and quizzers, discuss ordering study materials, etc.



Materials

Many great quizzer and coach materials are provided by Gary and Jo Ann Powers at BQPowers.com. Most quizzers will use two study items during the season: a set of laminated sheets listing all the verses for that year and a box of verse cards. CDs and DVDs that present the verses as songs are often effective with very young quizzers. New coaches can expect to buy a buzzer system, a set of laminated sheets listing all the verses for that year, a rules manual, a concordance, practice questions, and score sheets. Other helpful tools and links are available here.

Fundraising

All this talk about buying materials leads us to the topic of fundraising. Monthly registration fees, gasoline, food, hotels for occasional overnight tournaments (like extravaganzas and nationals) all add up. Oftentimes, fundraising is a regular part of a coach's to-do list. Here are a couple great fundraising ideas.

1. **Quote-a-thon:** Quizzers recruit sponsors to pay a certain amount of money per verse quoted at a special quote-a-thon event.
2. **Quizzer sponsorships:** Individuals sponsor a particular quizzer for an entire season, covering all of their associated expenses.

Weekly Practices

A coach's main responsibility is to run weekly practices. Once you decide when and where to practice, here are a few tips on how to practice:

1. Find assistants to help you
2. Pray together
3. Study the meaning of the verses
4. Review the rules of quizzing (see rules manual)
5. Read practice questions (tournament-style quizzes can be purchased at BQPowers.com)
6. Quoting drills
7. Games involving their verses

Monthly Tournaments

Bible quizzing is facilitated on the district level. From January to June, many districts host one tournament per month. Coaches are responsible for registering their team prior to each tournament. Contact your district's Bible quizzing coordinator for registration information.

Coaches must also communicate tournament information with parents. The coach relays the time, location, driving arrangements, and possible hotel information for that particular tournament.

When tournament time comes, the coach assumes the part of his or her responsibility that most people attribute to coaching. You've prayed, petitioned, promoted, oriented, fundraised, practiced, and planned...now you coach! It is wise for every coach to read the rules manual and ask plenty of questions.





Extravaganzas & Nationals

Extravaganzas are special tournaments hosted in March and April. There is always one extravaganza in each region of the country: North Central, South Central, Eastern, and Western. These tournaments last 2-3 days, and generally include teams from many other states. In Senior Bible Quizzing, the first and second placing teams from each extravaganza will automatically qualify for nationals.

To qualify for nationals, a team must place 1st or 2nd at their district finals tournament in June. If the district has 10-14 teams in a division, 3 teams will qualify for nationals. If the district has 15-19 teams in a division, 4 teams will qualify, and so on. Junior nationals (NAJBQT) is hosted the last full week of July. Senior nationals (NABQT) is hosted in early August.

Common Pitfalls

Uninvolved parents:

Parents are invaluable in Bible quizzing! Spend time articulating the benefits of Bible quizzing to parents. Enlist parents as practice assistants to spark a fire inside of them. Encourage every parent to attend every tournament.

Lack of success:

The best way to curb a quizzers' disappointment is to find other ways to reward their hard work. As coaches, it can be difficult when we don't see tangible fruit for our labor as well. Keep the faith! Your labor of love is always seen by the One who matters most. You can't outgive God (Luke 6:38).

Mid-year burnout:

As a coach, you can use monthly tournaments, the prospect of attending an extravaganza, and simple rewards to keep your Bible quizzers motivated. Keep your practices fresh and keep parents updated.

You've begun the journey that for decades has changed the lives of many. May God richly bless you for your love of His Word and His children. Just remember...have fun!

SeniorBibleQuizzing.com
North American Senior Bible Quizzing headquarters
Extravaganza & NABQT information
Promotional resources

GeneralYouthDivision.com
Official sponsor of Senior Bible Quizzing

SundaySchoolDivision.com
North American Junior Bible Quizzing headquarters
Extravaganza & NAJBQT information

BQPowers.com
Official BQ study material distributor

UPCQuiz.com
International tournament data and statistics
Buzzer system & software purchasing
Online games



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SEND

Send saints to do ministry in
the church and the world



HOW TO HAVE A SUCCESSFUL CHILDREN'S CRUSADE

Steve L. Cannon

FOUR AREAS FOR A SUCCESSFUL CRUSADE

1) Prayer and involvement by a local church:

- The local church must be praying for revival.
- The local church must bring children for a crusade.
- Our philosophy - mucho children - mucho get the Holy Ghost!
- The evangelist will be inspired by the number of children or crowd energy.
- Our greatest altar workers were trained locals!

2) Planned services with respect to time:

- Services should be constructed with children in mind.
- Children have a short attention span.
- A long drawn out service could play havoc on the altar service.
- Do things funny and exciting, then turn your evangelist loose!
- If you do crusades through the week, while children are in school, be careful how long the service goes. A long altar service is better than a long sermon! Evangelists must be sensitive of time.

3) A dedicated evangelist who is used by God.

- The key to every service is a dedicated evangelist.
- Give him or her flexibility.
- Never try to compete with the evangelist.
- Praise and encourage your evangelist.
- Offer assistance often and criticism seldom.

4) A dedicated TEAM to allow God to flow through them:

- To have the same TEAM go from crusade to crusade is great!
- You can evaluate nightly your victories and your mistakes.
- You can get the feel of what is working and what is not!
- Momentum can be built in the day to day crusades.
- The more you pray together the greater the results!
- Your Crusade TEAM shows success or failure! Walk into every service with greater faith than you had at the last place!
- A united effort beats a divided effort ten to one!



HOW TO HAVE A SUCCESSFUL CHILDREN'S CRUSADE

Steve L. Cannon

THINKING BACKWARDS

What is the order of a service?

- Welcome: Express appreciation to adults who love children.
- Singing: Sing songs that children enjoy.
- Worship: Worship prepares their hearts for the Word.
- Offering: Remember this is worship too.
- Evangelists: (see the Children's Evangelists and Teacher Training Directory)
- Altar call and service: Make sure the evangelist understands that this is important.
- Wrap-up or dismissal: Always take time to celebrate with those filled with the Holy Ghost. Don't rehash the sermon and bore people.

What could possibly fall apart and you can still survive?

- Bad welcome? Don't let technical or weather problems dampen your spirit. You can make it.
- Bad music? Been there - thank God I made it through! Worship? I've had my share of dead services! Be positive and move on.
- Offering? Many services have more ones than fives or tens! Be grateful for what you get.
- Could the evangelist make a mess and trucks and clowns stumble through? If you've been in the church long enough, you've seen it happen! Children will not notice like adults. Just have church!
- Could the dismissal or wrap-up be too long or non-effective? Don't let it happen!
- The ONE THING that has got to be successful is the altar service! Always remember encourage those who did not get the Holy Ghost.

To make the altar service successful, you must think BACKWARDS!

- Plan your altar service with the evangelist and workers! Train your altar workers!
- Teach them to pray "one on one" with children!
- Encourage every altar worker that they CAN pray children through to the Holy Ghost! Altar workers are so important! Build their faith in the possibilities.
- Work with your evangelist to know when to come up and pray and how! You need to pray in front of them to be more effective.
- Have altar workers come to the altar first - take the sting out of kids walking up there alone! They need training and you can give it to them!
- The greatest goal of a crusade is not singing, puppets, or sound. The greatest goal is a child speaking in tongues in the altar!
- Walk into your crusade, thinking altar! Because you think backwards, God can go forward. This is a time you are thinking backward, but going forward.





MISSION TRIP PROGRAMS

Next-Gen Missionaries

Attention Pastors! Global Missions is seeking NEXT GEN missionaries. Global Missions is seeking NEXT GEN missionaries and is in need of you, pastors and leaders, to assist us in identifying who they are so we can help develop them for service. We encourage you to test them through your mentoring processes, give them opportunities to be involved in evangelism locally, and let them participate in the mission's vision of your local church. When they are ready, let us train them and walk with them through our Short-Term Missions programs. We are committed to bringing, "The Whole Gospel to the Whole World...by the Whole Church," and are actively providing a pathway to the harvest and creating a community of laborers. You've given of your finances, help us reach even further by Giving a Goer!

Apostolic Youth Corps

www.apostilicyouthcorps.com

This program consists of two-week trips with groups and 20 - 100 people. In this program, young people will be able to experience the work of a missionary and thus understand whether there is a call from God in their lives to the missionary field. The process is simple. Contact your sectional director and he will arrange for the right person to contact you.

Next Steps Program

www.nextstepsprogram.net

In its 14th year, NEXT STEPS is the perfect balance of training (3 weeks)

and apprenticing (5 weeks) in a mission's environment outside North America. Visit nextstepsprogram.net for more information and to see what participants have had to say about their experiences. NEXT STEPS, it's the perfect bridge between AYC and the Global Missions Associates in Missions (AIM) programs.

Associates in Missions (Aimers)

www.aim2go.org

All around the world committed, missions-focused individuals are making a massive impact through our Associates programs, AIM and AMP. AIMers are involved in part-time and full time-ministry including work in churches, Bible schools, orphanages, cancer associations, ESL training, and more. Our AMP program continues to grow with dedicated, experienced AIMers on the path to making missions a long-term commitment. Whether through conventional or non-conventional means, Global Missions is committed to providing a pathway to the harvest and creating a community of laborers through these associate's programs. Must be 18 to apply.

Global Evangelism Ministry

Trips Program - specialize trips for pastors and ministers to get a real-life experience. To get involve contact your global mission's director.



WOMEN REACHING WOMEN

BY: SARAH CASTONGUE

Daily we are faced with a choice. A choice to either reach or reject. Once you have the Holy Spirit living inside of you then YOU have the ability to reach those around you. Acts 1:8 New Living Translation (NLT) "But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere—in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth." You have the ability to be a witness, now you need the ACTION.

Choosing to reach for others is not complicated. Instead of gossip, you build others up. Instead of selfish ambition, you promote another. Rather than sadness, you spread joy. You choose to live in a way that honors God, avoiding negativity, and avoiding addictive behavior.

Titus 2:3 New Living Translation (NLT) states "Similarly, teach the older women to live in a way that honors God. They must not slander others or be heavy drinkers.[a] Instead, they should teach others what is good."

The author wrote specifically to "older women" to encourage them! He goes on to write in Titus 2:4-5 4 These older women must train the younger women to love their husbands and their children, 5 to live wisely and be pure, to work in their homes,[b] to do good, and to be submissive to their husbands. Then they will not bring shame on the word of God.

We have a responsibility to reach those around us by teaching them and showing them how to live for God. Either we reach those around us or we reject them while focusing on our own goals and desires.

This teaching is daily, while speaking to them on the phone, serving alongside them, and commenting on their social media. Our goal is to reach other women with the Good News of Jesus.

Daily look for an opportunity to reach. Make a phone call to someone lonely. Visit a widow. Drop off a meal for a young mother. Volunteer at a soup kitchen. Serve in your local church. REACH for those around you.



WAYS I CAN SERVE



Sarah Castongue graduated with her bachelor's degree from Urshan College in 2015, where she met her husband Cody Castongue, who has his general license with the UPCI. Sarah is a stay at home mom of two, Aveline and Cody II. Cody and Sarah currently serve as Assistant to the Pastor at Apostolic Lighthouse Church in Georgetown, Tx.

BY SARAH CASTONGUE

- SERVE IN LOCAL CHURCH
- VOLUNTEER AT A PREGNANCY CENTER
- BECOME A FOSTER PARENT
- DONATE CLOTHING OR GENTLY USED GOODS
- GIVE CARE PACKAGES TO HOMELESS
- VOLUNTEER AT HOMELESS SHELTER
- DONATE TO WIDOWS IN CHURCH AND COMMUNITY
- VOLUNTEER AT HOSPITAL
- SERVE ON LOCAL CITY BOARD
- REGULARLY CALL PEERS IN CHURCH
- PRAY FOR THOSE AROUND YOU
- START A BIBLE STUDY
- SOCIALIZE WITH NEIGHBORS
- VOLUNTEER IN LOCAL SCHOOL

Colossians 3:23-24 New Living Translation (NLT)

23 Work willingly at whatever you do, as though you were working for the Lord rather than for people. 24 Remember that the Lord will give you an inheritance as your reward, and that the Master you are serving is Christ.[a]



HOW TO BUILD A MINISTRY THROUGH YOUR WORK

A Look in the Mirror, Patrick M. Morley

A man began teaching high school math after college. He said, "After a few years I have identified two problems I think God is calling me to deal with. First, my students are coming to class with problems that math can't solve. Second, the Christian teachers at my school don't know each other." He is praying for a vision about how to respond to these two needs. He says, "I am an ordained math teacher."

Rebuilding Our View Of Vocation

God calls us to build the kingdom and to tend the culture. Often, we denigrate our work as of little consequence to the work of God. Nothing could be further from the truth. Your work does matter to God. In fact, 80-95% of our vocational time, or calling, will be devoted to "tending the culture." As Ken Myers said, "Changing my daughter's dirty diaper is not a redemptive act, but it is a good thing to do."

The first time my FedEx man stepped out of his van to deliver my package I knew two things. First, he loved God. Second, he understood that his job is his ministry. It's not just that our work is something we do to give us a platform to do ministry, it is ministry. It is tending the culture, and it is good.

There is intrinsic value in our work because it makes life more livable, creates jobs, contributes to an orderly society, creates income to meet family obligations, satisfies our need to be significant, and fulfills the biblical mandate to "fill, rule, and subdue" God's creation.

If you have a concordance, look up all the references to "secular." How many did you find? God makes no distinction between sacred and secular. The notion

that we perform secular jobs or go into the ministry comes from our culture, not from the Bible.

Every vocation is holy to the Lord. Our vocation, or work, is an extension of our personal relationship with Jesus. 95% of us will never be in "occupational" ministry, but that doesn't mean we are not ministers. The Bible teaches the priesthood of all believers. So, the issue isn't whether or not you are in ministry, but whether or not you are faithful in the ministry God has given you.

If you are a waiter, every customer that sits on your station is a divine appointment; an opportunity for you to be the incarnation of the loving character of Jesus Christ. If you are a salesman, every appointment is holy and (God knows) every sale is sacred. If you are a manager, every conflict between two employees is an opportunity for you to demonstrate the reconciling nature of Christ our Lord.

In addition to everything I've just said, let me add that our vocation must also always include a view to "building the kingdom." Unless our work contemplates how we can help others be persuaded to faith and equipped to love and serve God then we have missed the point. Our labors may be good, but they won't be great. God doesn't call us to the "Good" Commission, but the Great Commission.

Practical Ideas

Do you view your work as a calling from God? Consider some practical steps to help you have a richer perspective on your work.

Adopt a verse as a mission statement and place it on your desk or wall so that you will see it often.



HOW TO BUILD A MINISTRY THROUGH YOUR WORK

When you arrive at your office or place of business, begin each day with a short prayer dedicating your work to God.

(Perhaps when you pull into the parking lot or walk through the front door.)

Meet for lunch once a week with a Christian coworker for prayer and encouragement.

Here are some categories to think about building an outreach ministry through your business or work.

What other ideas can you think of that will help you view your work as a calling from God? Implement one of these ideas in the days ahead.

Building The Kingdom

In addition to everything I've just said, let me add that we should also view our work as a way to "build the kingdom."

Unless we help others be persuaded to faith and equipped to love and serve God through our work, then we have missed the point. Our labors may be good, but they won't be great. God doesn't call us to the "Good" Commission, but the Great Commission.

All of us interact with others at work. We need to view these relationships as ministry opportunities ordained by God. You are an ordained _____! (Insert your job title). The people you work with have tremendous needs, the greatest of which is their need for Christ. God calls you to help meet their needs and be the incarnation of Christ's love for them.

Some men occupy leadership positions within their company, helping direct its people and resources. These men have unique opportunities to shape the atmosphere of their company so that each employee has the opportunity to experience the love of Christ and hear the gospel. If you are a leader, it is especially important for you to remember that people are watching to

see if your faith consistently influences your life. Actions do speak louder than words.

Practical Ideas

Here are some categories to think about as you build an outreach ministry through your business or work.

"Bi-Vocational"

It wasn't until I was forty that I realized I had always been "bi-vocational." In the early years I was 90% real estate and 10% ministry. Then it was 75-25. Then 50-50. Then 25-75.

If you own your own company or control your own time you may want to consider describing yourself by the category "bi-vocational."

"Professional Tithe"

If you spend fifty hours a week practicing law or mowing lawns (tending the culture), why not consider giving a "tithe" of your time to the work of building the kingdom?

"Optimizing Versus Maximizing"

The word of the success culture is "maximizing." I don't think Jesus would use that word. The idea that is most useful for balancing our priorities between vocation, family, and Christ is not "maximizing" but "optimizing." Think about it for a few weeks.

"Good Ideas Versus God Ideas"

Strong-willed men often have good ideas. King David was such a man. Yet, on all but two or three occasions (Bathsheba, taking a census) David always "inquired of the Lord." The problem is that not every good idea is a God idea. Ask this question to keep on track: "Is this a God idea or a good idea?" I've learned the hard way that the hardships from many ideas that haven't worked out could have been avoided



HOW TO BUILD A MINISTRY THROUGH YOUR WORK

...altogether if I had only asked this question.

“Shine Light Versus Curse Darkness”

Some people are surely called to curse the darkness. But probably not as many as do. Draw this distinction in your own mind and try to be a positive influence for the gospel on those around you. Too many negative Christians.

“Calling”

In the end everything boils down to calling. This issue is, “What is God’s call on your life?” This often doesn’t come easily. And when it does come, it is usually followed by a season of equipping in which God works things into and out of our lives. Then, when we have been fully equipped and prepared for the battle, He sends. God has a special purpose for your life. Seek and you will find.

Business leader, author, and speaker, Patrick Morley has been used throughout the world to help men and leaders think more deeply about their lives, to be reconciled with Christ, and to equip them to have a larger impact on the world.



PREACHING POINTS AND DAUGHTER WORKS

Rodney Shaw

Preaching points and daughter works are intended to reach the unchurched in languages or locations other than those of the mother church. Unlike typical church outreaches, these endeavors are not primarily intended to increase the membership of the mother church or carry the gospel to those confined in an institution. These endeavors are aimed at establishing a new location from which ministry can be carried out, and where, possibly, an autonomous church can be established.

Cast the Vision

Long before a church is ready to take such a step, the pastor can lay the groundwork by casting a vision. Vision casting is not complicated, but it is intentional. Casting a vision is merely helping the congregation see the possibilities of starting a new endeavor. A church must be aware of its obligation to fulfill the Great Commission to take the whole gospel to the whole world. And while we support missions abroad, our most accessible opportunity is the one next door. Having a church accept this responsibility is the first step in launching a new work. A general vision can be cast in simple ways.

- Preaching and teaching that focuses on the church's responsibility to reach the lost is the foundation. Beyond inspirational sermons or calls to commitment, there must be practical encouragement and how-to guidance on reaching the lost.
- Sharing testimonies and opportunities as they arise prioritizes soul winning. You will get what you celebrate.

- Watching the annual Christmas for Christ promotional videos and giving to Christmas for Christ can help a church make a commitment to planting churches in North America.
- Hosting a missionary service and supporting a missionary, whether overseas or in North America, can give a local church a sense of ownership.
- Praying for God to open doors in surrounding communities is a great way to expose a congregation to the need. As a congregation owns the responsibility and accepts the burden, doors tend to open naturally.

Identify an Opportunity

The next step is moving beyond a general awareness and burden for the lost to the specific need at hand. Targeting a specific location or language group allows for focus and planning. Analyzing the opportunities in the vicinity and making these specific matters of prayer can move a church closer to planting a new work.

- Organic opportunities. Sometimes opportunities unfold naturally from a contact or Bible study. Many times these opportunities open unexpectedly. These are opportunities God places in our paths, and we simply need to take advantage of them. For example, there have been many situations where a small group or church approached a UPCI church asking for a pastor or to come under the umbrella of the mother church. And while it was not the plan of the mother church.



Identify an Opportunity (Continued)

- Geographic opportunities. Look on a map and see where the gospel is not being preached between the mother church and the nearest church in all directions. Are their unreached communities? When considering metropolitan areas, don't limit the need to city limits. Think in terms of neighborhoods and subdivisions. Particularly in metropolitan areas, the distance between churches is more appropriately measured in the number of people between churches rather than the number of miles between churches.
- Language and cultural opportunities. What language groups do not have an Apostolic witness in your region? Are there significant numbers of non-English-speaking immigrants in the community? Are there bilingual people in the mother church who have connections to these larger communities? Are there significant immigrant populations, regardless of language, who would find meaning in worshiping in their tradition with their people?

Develop a plan

The success of the preaching point or daughter work will hinge on having an effective plan which includes competent leadership. If the effort is seen primarily as a ministry training opportunity, the bulk of the responsibility will likely fall back on the senior pastor, and the work will likely struggle. This being said, perfection is not required. There is risk involved, you likely will never have all the desired resources, and there never will be a perfect opportunity. If you wait for the perfect scenario, you likely will never plant a church. Have as robust a plan as possible, but be willing to take some risks. Don't wait for perfection.

It also is important to know that every preaching point and daughter work is unique. And while you may glean principles from various sources, ultimately the work must be shaped around the local field, vision, and available resources. Take the liberty to think creatively and to innovate! Explore possibilities beyond whatever templates are presented here or elsewhere. The best plan is not what might work—or even what *has* worked—elsewhere. The best plan is what fits the need, church culture, and available resources on location. After a plan has been developed, it is important to remain flexible. It may be necessary to modify the plan. In some cases, the original plan may be abandoned altogether as the work unfolds. Embrace the challenge, and embrace the change!

- *Identify an audience.* This is the reason for the work. Targeting a geographic area or language group is the first step. Knowing who the audience is will in great part determine the rest of the plan. The team and strategy will need to be suitable for the target audience.
- *Select a team.* The success of the work will be determined by the competency of the team more so than any other factor. A new work cannot be launched without a team—designated people who will be responsible for the day-to-day responsibilities of starting a work. The primary team member, of course, is the pastor of the work. Although the mother church pastor is considered to be the senior pastor over these works, someone needs the primary responsibility of shepherding the new work. In some instances, the pastor of the mother church can function in the role. However, it is generally not sustainable for the mother church pastor to also pastor the...



Develop a Plan (Continued)

- ...preaching point or daughter work. There are various arrangements that can work, but someone needs to bear the primary responsibility of shepherding the work and implementing the vision.
- *Establish a strategy.* A strategy must be adapted to the target audience as well as to the team that will be working in the ministry. A template ministry model will not work. It must take into consideration both the strengths and weaknesses of the team on location, and it must be a strategy that will effectively appeal to the people in the target location. The strategy is the all-encompassing plan that includes a funding, a budget, outreach methods, service schedule, service format, visitor follow-up, discipleship and assimilation systems, and all other facets of operating the work.
- *Allocate resources.* Visions must be resourced or they remain dreams. A budget should be determined in advance that will empower the ministry to function as intended. But human resources are also required. There need to be musicians, singers, children's ministry workers, and others available to assist.
- *Determine a location.* Whether it is renting from another church, setting up each week in a school, or purchasing a facility, a place of worship is essential. The location needs to be suitable for the team and be adequate to reach the intended audience.

Preaching points

A preaching point is a regular service or meeting distinct from the mother church as to location or language and is designed to reach people who are currently unchurched. This does not

include typical outreaches such as services in a jail, prison, nursing home, or on an educational campus.

A preaching point are often a first step towards planting a new church. A preaching point is a great way to test a field to see if it is truly ready for a church. It also is a way to test a mother church to see if it is ready to plant a new church. Preaching points also can provide opportunities for ministry training.

A preaching point can be part of the natural progression of starting a daughter work if an evolving process is used. This process generally consists of the following phases: Bible study => home friendship group => preaching point => daughter work => autonomous church. Although all five phases are not essential, this natural progression allows a work to grow at its own pace, minimizes risk, and enables the mother church to adapt over a period of time. Even with a detailed process like this, some church planting efforts still do not materialize. Having this step-by-step process allows for experimentation and progressive risk by the mother church, at it helps minimize a sense of failure if the church plant eventually is unsustainable. Although we should not look at such efforts as failure, it still minimizes the emotions of the diligent workers when an effort comes to an end.

All preaching points, however, will not become daughter works. Sometimes a preaching point can satisfy the need for evangelism and worship where the need is greater than a Bible study but where an autonomous church cannot be sustained. There are some remote communities which may not be able to sustain a daughter work or autonomous church, but if an opportunity presents itself, a regular service could be held. Similarly, there are some situations where a regular service is needed in a language other than that used by the mother church, but there isn't a large...



Preaching points (Continued)

...enough demand to sustain a daughter work. In these instances, a preaching point is an ideal solution. Rather than having an either/or approach—have a church or don't have a church—a preaching point can be an alternative solution to preaching the gospel when a self-governing church cannot be sustained.

Daughter works

A daughter work is a congregation that has met at least three months, holds at least one service per week apart from the mother church, and is under the general oversight of the pastor of the mother church. A daughter work is the result of the concerted efforts of an established mother church to plant a new congregation and does not include a church having a service in a prison, nursing home, jail, on a college campus or in any other institutional setting.

A daughter work can be the result of the aforementioned process, beginning with a Bible study and evolving step by step, or it can be launched from the beginning as a fully functioning church. Both approaches are valid depending on the resources and circumstances.

If a daughter work is launched as a fully functioning church, it requires a dedicated pastor, supporting team, adequate resources, and a detailed plan. Although the investment is substantial, this approach is a viable option, and can be effective in metropolitan areas. In these instances, it is highly recommended that the pastor of the daughter work, and perhaps the pastor of the mother church, attend the LAUNCH training provided by North American Missions.

There are varying degrees of investment a mother church can have. Depending on the circumstances surrounding the plant and available resources, a mother church's investment may vary drastically.

Partnership. Some daughter works are partnerships between a mother

church and a minister who has determined to plant a church. In such cases, a minister who feels a call to a particular location partners with a mother church in the vicinity. In other situations, the mother church may recruit a minister and provide oversight, support, fellowship, staffing, etc. In these instances, the bulk of the responsibility falls on the minister in charge of the daughter work. Although the mother church provides a covering, the actual investment is limited, and the primary responsibility rests on the minister. The work is very entrepreneurial. The role of the mother church is still invaluable, and this is a way a mother church can help birth a church even with limited resources.

Sponsorship. In some instances the mother church makes a specified commitment over a period of time to help plant a daughter church. This regular financial commitment ensures a consistent budget for the daughter work for the specified term. So in addition to the support provided in partnership, the sponsorship model extends a specified financial commitment. It may also include a staffing commitment.

Ownership: In this model the mother church owns the planting endeavor and feels like it is actually planting another church. Not only are resources allocated to the church plant, the mother church is intimately connected to the church plant. The mother church does not merely provide resources to a minister and trust he will succeed; rather, the mother church plays a vital role in the weekly operation of the daughter church. The mother church is connected daily to the new church and is there every step of the way providing whatever is needed to make the work a success.

Any of these approaches as well as others can work depending on the circumstances. As a general rule, the more a mother church invests in a daughter work, the more accountability there will be to the mother church. Likewise, the less a mother church...



Daughter works (Continued)

...invests, the more autonomy should be granted to the pastor of the daughter work. If he is taking the majority of the risk, he should be granted significant latitude.

When does a work become an autonomous church?

The purpose for establishing new works ultimately is to establish autonomous works. Accordingly, a work should become autonomous as soon as possible, but not prematurely. Premature autonomy can lead to ultimate failure, while prolonging autonomy can lead to stagnation. Accordingly, there should be some reasonable criteria established to help determine when a work should be autonomous. Minimum requirements for autonomy include:

- The pastor of the daughter work must be capable of leading the church.
- Income from the work must be sufficient to support the operation of the church.
- Both the senior pastor and the daughter work pastor should feel good about it.

All concerns and risks will never be mitigated. Continually postponing autonomy until the perfect circumstances emerge will certainly prevent the work from becoming autonomous. However, some safeguards can be established to give the new work the best possible chance at thriving. It should be part of a daughter work agreement from the beginning that the daughter work will become affiliated with the United Pentecostal Church at autonomy. If a mother church has invested heavily in property or a building, arrangements can be made to guarantee the mother church's investment is not squandered if the church ever were to change its doctrine or leave the UPCI. (There are various ways to accomplish this.)

Closing thoughts

Preaching points and daughter works are a lot of work, and they require significant investment. Not all of them succeed. However, many of them do succeed! No matter how challenging, we do not have an alternative to planting churches. We must plant churches, and preaching points and daughter works are one of the ways we can do so. A mother church and pastor must be willing to take risks and be willing to fail. And although planning and strategy are critical, flexibility is more important. Have the courage to experiment, alter plans, and change approaches. You will learn as you go.



PLANNING A PLOWING BEFORE THE PLANTER EVENT

LISA MARSHALL



Planning a Plowing Before the Planter event will include the following information: Choosing a location, choosing a leader, assigning a team, planning the event, executing the event and follow-up after the event.

Choosing a Location

The locations for Plowing Before the Planter events will be chosen by the World Network of

Prayer and North American Missions. These locations and dates will be placed on the WNOP website in an area designated for Plowing Before the Planter and promoted in our weekly Prayer Connect. Information

will also be sent to all WNOP district coordinators to promote and distribute in the districts.

Suggestions for locations may be submitted to WNOP or NAM for consideration. Please send suggestions to WNOP, 8855 Dunn Road, Hazelwood, MO 63042, or by email to Lmarshall@upci.org.

A Leader is Chosen

Leaders for the full Plowing Before the Planter events will be selected by WNOP. Leaders are required to complete all PBTP training and have the endorsement of their local pastor and district superintendent. There will be one leader for each PBTP team, although this leader is encouraged to have others assist to lighten the responsibility load.

A Team is Chosen

Any interested intercessor will be considered for placement on the PBTP team as long as they meet the following criteria:

- Are in good standing in their local church and have their local pastor's approval.
- Have gone through the Plowing Before the Planter training videos posted online.
- Are willing to be self-supporting in this endeavor.
- Have completed and submitted a Plowing Before the Planter application which will be posted on WNOP's website. (wnop.org)

Any minister will be considered for placement on the PBTP team as long as they meet the following criteria:

- Are in good standing in their local church if they are working under a pastor.
- Have pastoral approval if working under a pastor.
- Have approval from their district superintendent.
- Have gone through the Plowing Before the Planter training videos posted online.
- Are willing to be self-supporting in this endeavor.
- Have completed and submitted a Plowing Before the Planter application which will be posted on WNOP's website. (wnop.org)

A team of intercessors will be chosen for each location. Applicants will be considered on a first-come, first-served basis. Applications may be mailed to WNOP, 8855 Dunn Road, Hazelwood, MO, 63042 or submitted by email to Lisa Marshall, lmarshall@upci.org. There will be two alternates chosen for each location in the event someone approved has to cancel. Applicants will be...



PLANNING A PLOWING BEFORE THE PLANTER EVENT

LISA MARSHALL



Plans are Made

Six months out:

- Location is chosen and announced
- Team is selected
- Correspondence between the team leader and the church planter begins
- Correspondence with the team begins
- Updates are given
- Fasting and prayer is encouraged

Three months out:

- A plan decided by the PBTP leader and the church planter for the three-day event is put in place. A copy is sent to all team members. As the program progresses, WNOP will provide written, suggested plans. Each area will be unique. A basic structure will be suggested for all events but there will be flexibility allowed to adjust as needed.
- Travel arrangements need to be solidified.
 - Flights or ground travel for all team members needs to be coordinated. Some target PBTP locations are a lengthy distance from the airport. Team members will need to arrive as closely together as possible. This may require work on the leader's part to assess times from the home cities of team members to choose a time target time frame. Travel will need to be made by the team members as close to the targeted time as possible. If team member cannot get a flight within the suggested time frame, they will be responsible for their own travel to the target city.
 - Transportation from the airport to the church plant locations needs to be solidified by:
 - Van rental from a company
 - Arrangements with a local church to have a van and driver
- Hotel rooms reserved.
 - It is preferred the church planter or a neighboring pastor suggest a hotel. This will keep the hotel in a safe area
 - It may be possible to get a group rate if requested
 - You may also check with any local churches in the area who may have a special rate with an area hotel
 - Have each member secure their room with their personal credit card
 - If team members are interested in sharing a room, it is recommended they contact one another and the leader not make suggestions.
 - A meeting room will need to be secured for a centralized place for everyone to meet. This room will also serve as a corporate prayer room.
- Gas Cost
 - An estimate of gas cost should be projected so that team members will have an accurate idea of how much money they will need.

Two months out:

- A fasting and prayer plan for the event should be put into place. This can be done several ways: have each person choose a day to fast each week, have the entire group fast on the same day, have all members of the team fast at least one meal each day
- Material on effective prayerwalking and prayerwalking tips should be sent to your team.



PLANNING A PLOWING BEFORE THE PLANTER EVENT

LISA MARSHALL



One month out:

- Leaders should put into place a more stringent schedule for prayer and fasting. It is imperative those going be in top spiritual condition.
- A list of suggestions should be sent out to the team covering:
 - Type of clothing to wear (is it hot, cold, windy, etc.)
 - How-to tips on prayerwalking and any new material developed on the area you will be going to
 - Do's and Don'ts while on location
 - Budget of remaining items needed (Food, Gas, etc.)
- All maps and prayer guides should be printed to be distributed to the team on location
- At this point, locations should be chosen as where to walk and drive. Times should be chosen for group prayer in the hotel. A detailed schedule, including time assignments, should be completed. We suggest 6-7 hours of planned activities. The team members may spend any additional time praying in their room or in the meeting room.
- A plan should be put in place as to where to meet once arriving at the airport or designated meeting place. Each team member should have a clear understanding of where they are to go once they arrive as well as how much luggage is allowed. (If you have a larger group, you will have to limit the amount of luggage each person brings)

The Event

- Arrive at the airport
- Secure ground travel (rent van or make contact with church van driver)
- Check into hotel (The leader will need to make sure all is in order with the meeting room. A key to the meeting room should be provided for each team member when they check in.)
- Announce a meeting time and the location for first meeting.
- Have orientation meeting and a time of prayer.
- Execute plan for the weekend
- Have a closing meeting prior to time to leave.
- Check out of hotel.
- Travel back to the airport.

After the Event

- When you meet for your final time of prayer, we suggest getting feedback from your team. What worked? What didn't? Suggestions for improvement? How they felt about what they were doing? What God spoke to them personally?
- Encourage each team member to make a commitment to continue to cover the church planter and city in their personal prayer time.
- The leader will send a report of the prayer walk to WNOP. promptly of their approval by email. The leader of the event will promptly set up an email group and will begin communicating with the group.





**STARTER +
STRATEGY
GUIDE**

**PROJECT
P7**

**THIS GUIDE
WILL TEACH YOU
HOW TO START
A BIBLE CLUB**

THIS GUIDE WILL TEACH YOU

**HOW TO START A BIBLE CLUB IN PUBLIC
SCHOOLS, ONLINE SCHOOLS, HOME
SCHOOLS, AND PRIVATE SCHOOLS.**

**AFTER SHARING HOW TO GAIN SCHOOL
APPROVAL AND START YOUR CLUB, WE
WILL LAYOUT STRATEGIES, IDEAS AND
EXPERIENCES ON HOW TO LEAD AN
ONGOING, SUCCESSFUL SCHOOL CLUB.**





HOW TO START A P7 CLUB

IN A PUBLIC SCHOOL

Public school is the most common educational choice for young students in America. Starting Project 7 in your public school is your right as a student, but you still need to follow club guidelines your school sets. First, you will need go to your school's main office or student services office and request a "Club Start-Up Form." Then, you will need to fulfill the obligations they request. The typical requirements of starting a club in public schools are as follows:

- **Select a Student Club President or Leader.**

The club's student leader handles making decisions for the club, as well as leading the meetings. This position is normally held by the student starting the club.

- **Find a Teacher Sponsor.**

If you are going to run a school recognized club, you will need a teacher sponsor. Finding a teacher willing to sponsor your club is the toughest requirement to fulfill. A teacher sponsor is an employee of the school that makes sure your club runs



safely. The teacher sponsor provides adult supervision, but at the same time the sponsor cannot lead, participate in, or run the club in any way.



• **Names of a few Interested Students.** Public schools usually require proof of student interest in the club so they can justify creating it on the campus. Typically, you can fulfill the student interest requirements by inviting your friends to sign up for the club.

• **Select a Time and Day for Meetings.** Public school meetings can only take place during non-instructional hours, which means your club can only take place before school, during lunch, or after school.

• **Club Name.** Your club name should be “Project 7.”

Once you complete the obligations for starting a club, submit the form and information to the main office. Most schools will approve a club as soon as you turn in the form. Other schools will respond back to you within a week. If your school does not respond within a week, you need to be proactive about obtaining approval to start your club. Being proactive means asking the administration or office

staff questions about why your club hasn't been approved yet. Make sure the office staff gave your club forms to the correct person and schedule a meeting to talk to that person if need be. You may have to ask your Teacher Sponsor or School Counselor to assist you if no response was received after checking on your application status a couple of times. Always remember, school administration is often times very busy, so ask with grace and understanding.

IF YOUR CLUB IS DENIED (PUBLIC SCHOOLS ONLY)

If your club has been denied and you are reading this be encouraged because most clubs are denied in error, miscommunication, or lack of information. If you fulfilled all of your school's requirements to start a club, and the school still denies your P7 Club equal access to resources or facilities, or has established restrictions that infringe upon freedoms of speech or religion, you the student (and, if necessary, your parents) should meet with the principal or dean to discuss the matter and request a resolution. We highly encourage you to research the “Equal Access Act”, which protects your rights as a student to have equal access to meet at school for religious, political, and philosophical purposes. Please don't hesitate to contact us online at P7Clubs.com if your school denies your club. We want to help guide you through the process of getting your Club approved!

NOTE: The only way a public school can deny you access to an official club is if they deny every club. On occasion, a school will have a very strict club policy in which they do not allow student-led clubs. It does happen, and it is the only legal way for public schools to stop clubs from starting on campus.



IN AN ONLINE OR CYBER SCHOOL

Online schools are gaining more and more popularity each year. Most online schools use a thread, forum or blog style format for communication. To start an online club, simply ask the teacher or facilitator if you can start an online thread, blog or discussion post about Project 7, or if you can have a religious discussion. If circumstances don't allow you to post directly to the school or class page, it is OK. One option you can use is video chat via Skype, Google Hangouts, ooVoo, etc. You can invite your classmates and your friends to join your video chat Bible study. Online Bible studies are becoming more and more common in today's generation.

IN A HOMESCHOOL

If your homeschool is online, then please refer to the previous paragraph. It is not difficult to start a Project 7 Club in a homeschool setting. If your homeschool is a part of a group or co-op, then you will need to ask permission from the facilitator or administrator to begin a P7 club. Once you receive permission, invite your local friends to your Project 7 club. Your friends don't have to be a part of your homeschool group or co-op. They might attend public school. Invite anyone you know. Simply pick a day and time you would like to meet, and schedule your first meeting. We've seen homeschoolers start P7 Clubs that meet in libraries, coffee shops and even in their homes.

IN A PRIVATE SCHOOL

Unlike public schools, private schools are not legally obligated to grant you permission to start a Project 7 club because they are not government-funded. Just because they're not obligated does not mean you can't have a club in a private school, but the opportunity may be limited depending on the situation. Private schools are typically religious institutions that

welcome student-led spiritual activities, which is ideal for a P7 club.

Private Schools are typically religious institutions that welcome student lead spiritual activities, which is ideal for a P7 Club.

As a student, the first step you will need to take is to gather the names of as many people as possible interested in being a part of the P7 club. It doesn't have to be a lot of people. It is helpful

for gaining approval for your club if you already have a good rapport with the teachers, students, and administration.

Once you can show there is interest in having a student-led Bible club on campus, and then you can approach the school's activity director, dean or principal. Let the school's activity director, dean or principal know how many students are interested in attending Project 7 at your school.

If the school gives you the approval to start, be sure to study the section "How to Run a Club" Below. The worst thing that can happen is for the school to say, "No." So take a step of faith and try! If the private school does not allow you to begin a club on campus, you can always start a P7 Club at a local coffee shop, library, or your home. You can still answer "yes" to God when the school says "no"!





MY CLUB IS APPROVED! NOW, WHAT DO I DO?

Congratulations on getting your Club approved! If you haven't already tell someone that you got approved (you're parents/pastor/youth pastor) Take a moment to celebrate! Next you want to set a date for your first meeting! The three main things you need to accomplish before your first meeting are: 1. Build a small team, 2. Advertise on campus, and 3. Set a plan of action for how to run your club.

1. Build a small team of leaders first, and then add more leaders as you grow.

There is no reason for you to take on the burden of starting a club completely alone. The easiest way to build a team is to start with students that already go to your church. If you are the only student that attends your church and school, then use your friends, or find other Christians from other churches that attend school with you (their denomination does not matter). The initial goal is to have a core group of students that want to be a part of a Christian club.

2. Advertising is an essential part of telling people about your club.

First, you need to tell other Christians and

friends about Project 7. Once you have a solid base of core students interested in attending, then begin to advertise to the rest of the school. You can hand out flyers, hang posters, use the school announcement system, or social media to get the word out about Project 7. A great way to advertise is to target students that are not participating in any other activity during the time your club is in session.

Head over to P7Clubs.com to check out all of the fresh resources available. We have promo images you can download for your social media as well as flyers you can print off (all for free)! Another great way to get the word out is P7 Gear. Water bottles, pop sockets and shirts with the P7 brand on it are all great outlets to get people familiar with the logo! Head on over to P7Clubs.com to see what's available!

3. Set a plan of action for how to run your club.

Plan a time schedule (see samples below) and choose the lesson of the week. Decide what your icebreaker will be, and if you will have food at that week's meeting or not. Will you play a game? Who will teach the lesson? Make sure you plan every part of the meeting. Get your team involved!



MANAGING YOUR P7 CLUB

There are many ways to run a P7 club, but first, we need to understand that Project 7 is not just a Bible study club; it's an opportunity to connect with people and develop friendships. Project 7 is a place where Christians of all denominations and other students who don't claim to be believers can gather together and have fun. Students love hanging out with their friends, so P7 is an awesome outlet for getting that started. Take opportunities to get to know students and have fun doing it. P7 isn't meant to be somber - there's joy in a relationship with Jesus, so P7 leaders should exemplify that. Make sure to involve everyone by playing games, eating food and having great conversations.

TEACHING TIPS

As you familiarize yourself with the lessons and prepare to teach, consider the following tips:

- Always spend time in prayer before you teach.
- Stay cool under fire. Criticism can be turned to an advantage. Remaining cool allows you to make rational decisions and statements.
- Manage your time or it will manage you.
- Know your material. When you make eye contact with people, they feel valued and that you're passionate about what you're speaking on.
- Make respect a central part of P7 culture. You have to give respect to get respect.
- Be flexible because the unexpected will occur.



LESSONS

Every semester, we provide new lessons to use during P7 meetings. We will add more lessons on a regular basis, so you always have new material to choose from. You may also create your own lessons. The lessons are available for download and are arranged in 7 sections.

- 1. Preview:** A short description of the lesson.
- 2. Praise:** An opportunity for everyone to praise God.
- 3. Parable:** A narrative used to lay a foundation for the lesson.
- 4. Present:** The heart of the lesson is revealed.
- 5. Practice:** Offers practical applications of the principles in the lesson.
- 6. Pray:** Everyone's opportunity to chat with God about all they learned.
- 7. Plus:** Provides instructions to give to students for additional study and practice of the lesson outside of the P7 meetings.





SAMPLE TIME SCHEDULES FOR A SUCCESSFUL P7 CLUB

P7 Clubs should be flexible to adjust for what works for you. Here is a sample schedule for a successful P7 Club. You can adjust these schedules as needed to best fit your group.

The first 5-10 minutes: Play upbeat Christian music while everyone starts coming into the room. Allow time for people to arrive a few minutes late. Be social and greet new people to make them feel welcome. This intro time is a perfect time for you get to know people and get into their world. How is school going for them? What do they want to study in college? What is their world-view? Do they believe in God? Do they go to church? What is happening in their life?

If no one shows up to a meeting, go out to the hallway and invite people who

have nowhere else to go. For the first few meetings, and then once a month, take time during the start of your club to walk around your school campus looking for students and inviting them to the meeting.

The second 5-10 minutes: Start the meeting with a short prayer and then go into an icebreaker or game to help build friendships and get new people involved. This is also a great time to have food available for people to grab donuts/pizza/etc. and eat while they're settling into the room and talking with people. Get with your youth pastor, pastor, or another adult and ask them to sponsor your club by providing food. Parents are also a great outlet for providing food!

Here are some ideas for icebreakers.



- Watch a short inspirational video on YouTube.
- If you have artistic students, give them a topic and have them write a poem or a song.
- Students can use this time to testify and share short stories about their life and the good things God is doing in their lives.
- If you have someone who plays guitar and sings, worship would be an option to include in a P7 meeting.
- Play a fun game that involves everyone. Need some help? Head on over to P7Clubs.com for fun game ideas!

The third 10-15

minutes: Start the Project 7 lesson. We encourage you to study ahead of time so you feel comfortable delivering the lesson. End the lesson in prayer and make sure you collect name and contact information for any first time guests. Always remember to clean the room and thank your teacher sponsor.

CONSIDERATIONS

- This is only a guideline and if you are running your club differently and it is working then continue what you are doing and share it with us.
- If there is already a Bible club at your school then please be respectful and try not to have your club on the same day as the other Bible clubs. We do not compete with other Christian groups. I would recommend befriending the other club.

- The P7 Club meeting time is one time slot of many throughout the week. We encourage you to hang out with your P7 members outside of your P7 Club meeting time to get to know them and invest in them. P7 should be a place where people can make friends, not just a place that is friendly.

- If you find someone in your P7 Club is interested in more conversations about Christ, consider starting a 1:1 Bible Study with them. If someone in your P7 Club is asking doctrinal questions, consider our 1:1 resources available at P7Clubs.com (talked about in the next section).

What is their world-view? Do they believe in God? Do they go to church? What is happening in their life?

OPPORTUNITIES FOR DOCTRINAL CONVERSATIONS

Remember, schools are a melting pot of different worldviews, so there will be people that have never heard about some of the doctrinal beliefs you may hold. Topics such as Jesus Name baptism, receiving the gift of the Holy Ghost with the evidence of speaking in tongues and holiness standards are all important, and we believe should be handled with wisdom and preparation. Over the last 5 years, we've received a lot of feedback from P7 leaders and connected with many students that have come to the Lord through P7. One of the things that was a common thread was this - doctrinal topics were received best in a 1:1 Bible study. Because of the importance of these conversations, we encourage you to consider inviting a friend out for coffee if/when doctrinal topics come up. Additionally, another main purpose of P7 Clubs is to introduce

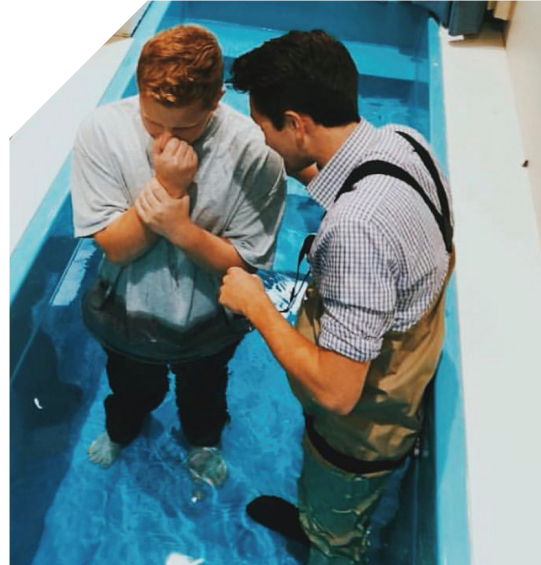


students to your local church. Talk to your youth pastor about doing a doctrinal Bible study with that person if they're interested.

Conversations about Baptism and the Holy Ghost can seem a little daunting if not prepared, so we'd love to help with that. If you have a friend that would like to discuss these topics, check out our new resource: The Gospel, which helps shape these 1:1 conversations. This resource is not meant for large group lessons, but will be more effective when handled on a more personal level.

There may be a time that you may have to deal with a student who only wants to disrupt the P7 meeting and what you are trying to accomplish. Disruptive students may be from other religions or denominations, or they may be on the defensive due to sin or a lifestyle choice that conflicts with Christianity. Disruption can be frustrating, and if the problem gets out of hand, you can involve your teacher sponsor. Debating during P7 is not recommended. If someone

asks a question you do not know the answer to it's ok. Simply write down the question and tell them you will have an answer for them the next week. Do not take club time to answer questions that turn into distractions. Always answer questions before or after the meeting. Of course, if it is a simple question that has to do with the lesson, then, by all means, take a moment to answer. ▲



INVOLVING YOUR YOUTH PASTOR, YOUTH LEADER, OR CHURCH YOUTH WORKERS

The most successful clubs almost always have a spiritual leader involved with the club. Yes, your youth pastor, youth leader or church youth workers can come on campus and even teach a lesson at your club. First, your guest will need to fill out a volunteer form at the school and have a background check completed. If a person has a criminal record, they will likely fail the background check and will not be allowed on the school campus. As the P7 club leader, you need to invite your guest to campus. Law states outside

spiritual leaders can't regularly attend the club because it must be student-led, but usually, once the school gets to know your youth leader they can pretty much come and go freely. It is important the youth leader is as friendly as possible to the office staff and teacher sponsor. As a visitor to the club, a youth pastor or leader can interact with the students freely and be social. The main role of a youth leader at P7 is to encourage the student leader and to help facilitate the club's food needs.



WAYS TO FUND YOUR P7 CLUB

Why would a P7 Club need funding? It's very possible for a P7 Club to go through the entire year and never need any funds under a couple circumstances: all students involved with P7 purchase their own t-shirts/gear and the leaders of P7 purchase their own food for P7 Club meeting snacks. If this isn't an option for you, we encourage you to consider some other options:

PARTNERING WITH YOUR LOCAL CHURCH

The local church is a great place to begin with funding your P7 Club. Consider meeting with your youth pastor or pastor to discuss any needs the club may have. Discuss with them the importance of having food in a P7 Club meeting. The financial commitment is pretty low for items such as donuts, pizza, etc. Another opportunity for a local church to sponsor a club is to purchase t-shirts for all club members.

FUNDRAISERS

If your school allows club fundraisers, consider hosting a bake sale or another

fundraiser for the sake of purchasing things like P7 t shirts. Make sure there is clear documentation on all funds coming in and going out.

LOCAL BUSINESS SPONSORS

If you can find the right business owner, some businesses love sponsoring local school clubs. Ask the business owner if they would consider sponsoring t shirts or other P7 gear. There are additional ways a business could sponsor a P7 Club. For example, a bakery may consider donating a couple dozen donuts to your club once a week.

SCHOOL FUNDING

It's possible that your school has a funding program for general student activities (some call it the Associated Student Body (ASB) budget. In this scenario, the school can't discriminate against recognized religious student clubs by denying them equal access to funds simply because of a religious viewpoint. If other recognized clubs are allowed to access these funds and participate in activities such as fundraisers and other events, a recognized religious student club must have the same opportunities.

VISIT P7CLUBS.COM

If you have other questions, visit our website P7clubs.com. If the website doesn't provide an answer to your question, please contact us and we will be happy to assist you in any way possible.

Register your club on the website and fill out all the requested information. All of the lessons and resources are free to download. Visit our store and purchase any merchandise you may want for your club.





SUSTAIN

Sustain saints sent out from
the local church





TEACHERS TOOLBOX

Every Sunday School teacher, youth worker, Super Church leader needs a teacher toolbox. Now, this is not a physical toolbox that carpenters and mechanics would use, but a mental, filled tools and ideas to be used when working with children.

ENTHUSIASM

Enthusiasm is the first tool you need in your teacher toolbox. Enthusiasm is the key to being a successful teacher. Effective teachers motivate their students with an enthusiastic style of teaching. The late John Cooper, a good friend who lived in North Carolina, stated, "Effective teachers must be effective actors, communicating what they know through speech and body and facial expressions." Do you remember your favorite teacher? What made that person great? If you reflect back, I bet it would be their enthusiasm. Those most effective in ministry are those that are most enthusiastic. The craftsman's other tools should include props, role playing, humor, suspense and surprise, space utilization, voices, and body animations.

PROPS

Props can be anything from a rock, a piece of rope, a hat, a scarf, anything that would help portray the story or character in which you are presenting. When you bring the prop into play, don't mention what it is, just begin to use it to tell your story or present your lesson. For example, two spies were spying out Jericho and found themselves in Rahab's house atop the wall. The guards are coming, and they have to escape. Rahab and the Jewish spies tied a red cord in her window, by which the spies escaped ... As you tell of the red cord, use a red rope or scarf, simply bring it out and tie it up somewhere to hang down. Don't say 'They used a rope or cord, like this one', just use the prop without mentioning it. It is an attention getter and not mentioning it will get you far more attention and keep everyone involved.

COMEDY

Humor has to be one of my favorite tools. Note that humor is subjective to the audience. What is funny to adults is not always funny to kids. Kids don't always get jokes or one liners, unless they are kid oriented. Mispronounced words or saying things out of sequence is very funny to young ones. Physical humor is also very effective with kids. Seeing someone fall, a hat or jacket on backwards, or anyone supposedly smacked with a balloon is extremely funny to the 12 and younger crowd.

SURPRISE

Suspense and surprise: build the tension and release it. The famous Bible stories do this all the time. You create a hero, the hero is trouble, you throw rocks at the hero, and the hero is saved. David and Goliath, Noah, Samson, etc... create the suspense and then the surprise, the deliverance, the healing, the miracle.

GET ANIMATED

In role playing, don't just tell a Bible story, act it out. Use the kids as part of the characters or props, or you or someone preplanned can come in with a costume on. Animating your body and voice just draws more attention than one could imagine. Using a silly voice, a high voice, or a low voice, along with physical movement to present what you're saying will keep the attention of those in attendance. Before you say it, I'll say it. You'll make a fool out of yourself sometime when you work with kids. 1st Corinthians states that we are fools for Christ's sake, but wise in Christ.

"Tell me and I forget, teach me and I remember, involve me and I learn."

• Ben Franklin •





PIM PROGRAM • I AM GLOBAL OFFERING

How to start a PIM program

This program is a monthly commitment between the missionary and you or your church.

One way to participate in this program is to receive a missionary (in your church) from within the District. Such missionary will expose his burden and the work he/she does in his/her field of work. At the end of the service, PIM forms can be made available for a monthly commitment at your discretion. 50 dills per month per missionary is the recommended amount, but there is no donation that is rejected...on the contrary, every donation is of great blessing always.

Sectional and district directors will contact you and send you the available dates for you to receive a missionary. By agreeing on a date, you agree to put him/her in a hotel for the amount of night(s) you prefer and to give him/her an offering for lunch and dinner expenses. You arrange to take him/her to lunch or dinner to fellowship w/him or her and to establish a point of communication and familiarity. Missionaries are very consistent in keeping your PIMs informed of the progress in your mission field and thus maintain the church informed of the growth and progress of the church worldwide.

PIM is the easiest and most efficient way for the gospel to continue to be preached all over the world. The Global Missions Department will be sending you a monthly statement of your or your PIMs with which you can send the agreed donation

How to participate financially in the IAM Global offering

After having a Global IAM cult during the year, all that is left to do is to send an annual offering of \$1200.00 to the Global Missions department. It is recommended that the annual offering be \$1,200.00. If every church in North America and Canada gave this amount, there would be no need for the PIMs program. This is attainable and it would free the missionaries to do what the Lord called them to do; go to all nations and REACH THE WORLD.

For your convenience, the Global Missions department will be sending you a reminder to send that offering.





OVERCOMING OBSTACLES TO BECOME A WOMAN OF DESTINY

Obstacles are inevitable, they are going to happen. Some obstacles appear bigger than others, but the reality is, when we are faced with a trouble, it seems big to us at that moment. And while each one of us will face some sort of trial in our lives, our trouble will look different than someone else's. Some of the most common obstacles are issues such as health, finances, family, relationships, employment, or even tragedy. But when faced with an obstacle we can choose to let it shape us into stronger women, or we can choose to let it consume us and become our identity. With a few simple tools we can overcome trials and we can become women who put our futures in the hands of God, women who choose to live a victorious life, women of destiny.

When faced with a trial, the first thing we must do is pray. The Bible says in 1 Peter 5:7 "Casting your care upon him; for he careth for you." It is imperative that our first instinct is to pray. We should pray at all times, regardless if our life is going the way we planned or not (Ephesians 6:18; 1 Thessalonians 5:17), but when faced with an unexpected circumstance, we must turn to Him in prayer. He cares dearly about each one of us, and His word says that we can cast our cares upon Him. We can turn to him in every situation in our lives. He holds the answer to every one of our problems, and we must get in the habit of finding a quiet place, spending time with Him, and truly letting go of our problems, trusting that He is taking them from us. Talking to our Savior, the one who gave His life for us, will give us moments of peace, it will give us strength we didn't know we had, and it will increase our faith that we can make it through whatever life is handing us at that moment.

The second tool for overcoming obstacles is finding a community of people that can help encourage us when we need it most. Our church and friendships within the church are incredibly important. As a child I used to listen to a song by Psalty that said "Don't be a lone ranger Christian, doing it all alone, you gotta hang out with other believers to keep your faith real strong" and as simple and silly as those lyrics seem, they taught me that we shouldn't do life alone as Christians. We need the support of our family in Christ. There are moments where we will be the encouragers to someone else, and there will be times we need to rely on others to lift us up.

The Scripture talks about the importance of the body of Christ. Proverbs 17:17 reminds us that "A friend loveth at all times, and a brother is born for adversity." Proverbs 27:17 tells us that "Iron sharpeneth iron; so a man sharpeneth the countenance of his friend." And Matthew 18:20 states "For where two or three or gathered together in my name, there am I in the midst of them." It is clear that God cares about community and friendships, and there is power in unity. We need to connect to our church family, find a few friends, and create a Biblical community that keeps one another lifted up in prayer.



OVERCOMING OBSTACLES TO BECOME A WOMAN OF DESTINY

The other tool to utilize when facing an obstacle is to find scriptures to quote every day. These can be called a mantra, a hymn, or even a shout, but whatever it's called, find a scripture or two and quote it daily until it is etched on your heart and becomes your song. By doing this daily that scripture will become a part of your mindset and will help you overcome the obstacle in your path. Scriptures such as Psalm 27:1, "The Lord is my light and my salvation; whom shall I fear? The Lord is the strength of my life; of whom shall I be afraid?" may seem intimidating at first when you're in a spot of life that seems impossible but quoting it daily will bring confidence and strengthen your faith. You will quickly notice that this will become your shout. Find multiple scriptures and put them around your house, tape them on your mirrors, hang them on your walls. Make scriptures such as Isaiah 41:13, Psalm 56:3, James 1:2-4, Proverbs 3:5-6, and Psalm 16:8, a part of your daily language. Speak them out loud enough that your fear is reduced, and your trust is put back into His hands.

There are many more ways to help you overcome trials, but these three tools will help anyone facing any size struggle. And the more practice you get, the more tools of your own you will develop to help you face unexpected circumstances. What will your future look like? Will you walk away from trials defeated and defined by your struggle? Or will you walk away an overcomer, head held high, and confident in Christ? Pray and talk to God, find a community and family, and get scriptures to write upon your heart, and you can be become a woman of destiny.





HOW TO READ THE BOOK: NINE RULES FOR EFFECTIVE BIBLE READING

By Jason Jackson

Who needs to read the Bible? Kings were commanded to read the Scriptures all the days of their lives (Deuteronomy 17:19). The Scriptures have been read aloud for the benefit of various groups of people (Exodus 24:7; Deuteronomy 31:9-13; Joshua 8:34-35; Nehemiah 8:1-3, 8, 18; Luke 4:16-21; Acts 15:21; Colossians 4:16). God's word needs to be taught to families (Deuteronomy 6:4-9; 2 Timothy 3:15). It must be read individually as well (Psalms 1:2; 119:11, 105; Acts 8:28-32).

The Bible is not an ordinary book. It is the only revelation of God's nature and will; it alone is "profitable for teaching, reproof, correction, and instruction in righteous" (2 Timothy 3:16). It can make us wise unto salvation, and the word is able to save our souls (2 Timothy 3:15; James 1:21).

Standing alone amidst the world's literature, the Bible especially ought to be read. The skills for Bible reading are identical, mechanically, for reading a secular document. But a keener appreciation applies to the divine revelation, and additional considerations for the heavenly message are required. Our devotion to the sacred word must be as special as the book itself.

Rule One

We ought to read the Bible regularly. John Stott was right when he wrote to preachers, "Sporadic and haphazard dipping into the Scriptures is not enough" (1982, 182). Neither is it enough for any Christian. Any child of God who needs convinced that he ought to read the Bible regularly is in spiritual peril already.

Rule Two

We need to read the Bible analytically. God intends for us to understand the Bible, and we ought to analyze the word's component parts to better understand it as a whole. For example, the Bible student needs to understand the two major parts of the Bible—the Old and New Testaments. The differences between the Old and New Testaments are critical to "rightly handling the word of truth" (2 Timothy 2:15).

A good Bible dictionary will facilitate this rule. For instance, if we plan to read the book of Genesis, we ought to consult a Bible dictionary article on "Genesis." An introduction to the content increases our ability to understand and retain the material. Give the mind an advantage by knowing as much as you can about your reading before you read. This is true with respect to the Bible as a whole, and in connection with chapters and verses. Halley's Bible Handbook is a useful tool for this; its chapter summaries are a helpful reader's guide.

Rule Three

We would profit more, I believe, if we read the Bible systematically. A well-organized plan facilitates any objective—even Bible reading. Reading calendars, study aids, and valuable suggestions are numerous (see Robert Murray M'Cheyne's [1813-1843] calendar for daily Bible readings, which averages four chapters a day from four different parts of Scripture. Download it in PDF format at <http://web.ukonline.co.uk/d.haslam/mccheyne/FAQ4rmm.htm#Q1>).

Take advantage of a method and use it. Devise your own and tenaciously work through it. The most prolific Bible



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...readers with whom I am familiar are people who are systematic in method and time. A designated pattern and time of day, interrupted only because of absolute necessity, establishes a way of life; there is no need to “fit it in” to one’s schedule. Other things may be postponed. We have our Bibles to read!

Rule Four

We must read the Bible persistently. Bible reading can be discouraging for some, especially the new Christian. He may be distracted by what is not readily understood, rather than absorbing what could have been easily grasped. I recommend that you keep a notebook nearby while reading the Bible. Write down the reference of a verse that perplexes you, and keep on reading. Schedule another time for a more exhaustive study to research the difficult text. Avoid interrupting your plan, as a general rule, to ponder about an obscure thought to the neglect of much that could have been understood. Don’t allow discouragement to set in. Keep reading, and press on.

I do not imply that the Bible should be read sloppily. We ought to devote separate time and proven methods for deeper study (see [Effective Bible Study –An Urgent Need For Everyone](#)). This is indispensable to our growth as well. Such projects, however, usually cannot be accomplished in short periods of time. We need an entire morning, evening, or Saturday afternoon, to devote uninterrupted hours for these special studies. With perseverance and planning, we can devote ourselves to persistent Bible reading with thirty minutes to an hour per day.

Rule Five

The previous guidelines help us accomplish this one: read the

Bible completely. A plan best accomplishes this, and it certainly ought to be our resolve. Some books of the Bible captivate our attention more than others. Some are more immediately relevant to our spiritual needs. Yet neglect none of them. Read it; read it all –1,189 chapters. And read it over and over again, for “man does not live by bread alone” (Matthew 4:4).

The next several suggestions involve a mind set more than methodology. They are vital for effective Bible reading.

Rule Six

We must read the Bible reverently. Bible reading is not a matter of Pharisaic self-congratulation. It should not degrade into a mere routine. For reverent readers, Bible reading and prayer are inseparable (see Acts 6:4). The regularity of our reading should not diminish our respect for the words breathed out by God. To the contrary, I believe that the persistent reader will become more reverent through the passing of time.

Rule Seven

Because this book is from God for our utmost good, we ought to read the Bible expectantly. We must realize that the Bible will do for us what it can do for any person (2 Timothy 3:16-17). It is useful for teaching—what we need to know. It is profitable for reproof—what we must reject and refute. It is beneficial for correction—what we must turn away from and avoid. It is good for instruction in righteousness—what we must consider about our lives and duties with respect to God and man. Expect to grow stronger; be encouraged and more fruitful through regular contact with God’s word. Conversely, spiritual atrophy is the expectation for those who do not open the Good Book.



HOW TO READ THE BOOK: NINE RULES FOR EFFECTIVE BIBLE READING

By Jason Jackson

Confident that it is true, but void of its power, defines the complacent attitude toward the Bible in which the Devil, no doubt, rejoices.

Rule Eight

Read the Bible fervently. Mortimer J. Adler in his work, *How to Read A Book*, begins his chapter on “How to be a Demanding Reader” with a yawning observation. By the way, get comfortable, and enjoy this quotation. The rules for reading yourself to sleep are easier to follow than are the rules for staying awake while reading. Get into bed in a comfortable position, make sure the light is inadequate enough to cause slight eyestrain, choose a book that is either terribly difficult or terribly boring—in any event, one that you do not really care whether you read or not—and you will be asleep in a few minutes. Those who are experts in relaxing with a book do not have to wait for nightfall. A comfortable chair in the library will do any time (1972, 45). We must stay awake to effectively read the Bible. But more than that, we must read it with focus and fervency. It doesn't matter if the brain wanders while reading the latest editorial in the paper. The Bible matters. The kind of effort we expend in reading, comprehending, retaining, and applying God's word matters eternally. Choose a time of day when you are alert. Select a place where you will not become easily fatigued. Provide yourself with adequate lighting. And focus. It is work; it is soul-saving work—your own!

Rule Nine

We need to read the Bible collectively. As friends, dating couples, married couples, entire families, small groups, congregations, we can read the Bible together and all be better for it. On

October 4, 1982, Ronald Reagan signed a joint resolution passed by the United States Congress. While it is worthy of being quoted in its entirety, I cite only the final paragraph:

Resolved the Senate and House of Representatives of the United States of America in Congress assembled, That the President is authorized and requested to designate 1983 as a national “Year of the Bible” in recognition of both the formative influence the Bible has been for our Nation, and our national need to study and apply the teachings of the Holy Scriptures (in Federer 1996, 709-10).

We desire and pray that our nation's leaders would resolve to do what this august body resolved. We, however, who are not wavered by infidelity nor distracted by the entanglements of the world, what have we resolved? The Bible demands more than lip service from members of the Lord's church. It requires our attention in addition to our affection (Psalm 1:2). Become, or continue to be, an effective Bible reader. That is exactly what God wants you to be.



Keys to Church Planting

from North American Missions nam@upci.org (UPCI IT Department) via [Dropbox Business](#)

Sorted by name



1 Preparation Phase



2 Organization Phase



3 Operation Phase

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THE DISCIPLINE OF FASTING

CELEBRATION OF DISCIPLINE BY RICHARD FOSTER



What is Fasting?

Throughout Scripture, fasting refers to abstaining from food for spiritual purposes. It stands in contrast to the hunger strike, or for health reasons such as dieting. Biblical fasting always centers on spiritual purposes.

Scripture Describes Different Types of Fasts

The Normal Fast This involved abstaining from all food, solid or liquid, but not from water. In the forty-day fast of Jesus, we are told that “He ate nothing” and toward the end of the fast that “He was hungry” and that Satan tempted Him to eat, indicating that the abstaining was from food, but not from water. (Luke 4:2)

The Partial Fast The Bible describes what could be considered a partial fast: that is, there is a restriction of diet, but not total abstention. Although the normal fast seemed to be the custom with the prophet Daniel, there was an occasion where for three weeks he “ate no choice food; no meat or wine touched my lips; and I used no lotions at all until the three weeks were over.” (Daniel 10:3)

The Absolute Fast There are several examples in Scripture of what has rightly been called an “absolute fast”, or an abstaining from both food and water. It usually appears as a desperate measure to meet a dire emergency. Upon learning that execution awaited herself and her people, Esther instructed Mordecai, “Go, gather together all the Jews who are in Susa, and fast for me. Do not eat or drink for three days, night or day. I and my maids will fast as you do. When this is done, I will go to the king, even though it is against the law. And if I perish, I perish.” (Esther 4:16) Paul engaged in a three-day absolute fast following his encounter with the living Christ. (Acts 9:9) It must be underscored that the absolute fast is the exception and should never be engaged in unless one has a very clear command from God, and then for not more than three days.

Is Fasting a Commandment?

Nowhere in Scripture do we find Biblical laws that require regular fasting, nor do we find a direct command to fast. What we do find are examples of many Biblical personages to whom fasting was a regular part of their lives: Moses, the lawgiver; David, the king; Elijah, the prophet; Esther, the queen; Daniel, the seer; Anna, the prophetess; Paul, the apostle; and Jesus Christ,.

Many of the great Christians throughout church history fasted and testified to its value. Among them were: Martin Luther, John Calvin, John Knox, John Wesley, Jonathan Edwards, David Brainerd, Charles Finney and Pastor Hsi of China.

Jesus gives instruction on fasting in the Sermon on the Mount. He states: “When you fast, do not look somber as the hypocrites do, for they disfigure their faces to show men they are fasting.” (Matthew 6:16) Jesus did not say “If you fast”, neither did He say “You must fast.” He seemed to make the assumption that people would fast, and what was needed was instruction on how to do it properly.



THE DISCIPLINE OF FASTING

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The Purpose of Fasting

Fasting must center on God. It should draw us closer to God, where we will experience a deeper relationship with Him. Like Anna, in Luke 2:37, we should be “worshiped night and day, fasting and praying.”

Fasting reveals the things that control us. We tend to cover up what is inside us with food and other good things, but in fasting these things surface. If pride controls us, it will be revealed almost immediately. David said, “I put on sackcloth and humbled myself with fasting.” (Psalm 35:13) Anger, bitterness, jealousy, strife, fear – if they are within us, they will surface during fasting. At first we will rationalize that our anger, for example, is due to our hunger. We will

then discover that we are angry not because of hunger, but because the spirit of anger is within us. We can rejoice in this knowledge because we know that healing is available through the power of Christ.

Fasting helps us keep our balance in life. How easily we begin to allow nonessentials to take precedence in our lives. How quickly we crave things we do not need until we are enslaved by them. Paul wrote, “Everything is permissible for me” – but I will not be mastered by anything.” (I Cor. 6:12) “No, I beat my body and make it my slave so that after I have preached to others, I myself will not be disqualified for the prize.” (I Cor. 9:27) David wrote, “My knees give way from fasting; my body is thin and gaunt.” (Psalm 109:24) That is not asceticism; it is discipline – and discipline brings freedom.

How to Have a Spiritual Fast

Purify your motives. The purpose of a spiritual fast is to focus upon and worship God, not to lose weight, go on a hunger strike, save money on food, etc.

“When you fast, do not look somber as the hypocrites do, for they disfigure their faces to show men they are fasting. I tell you the truth, they have received their reward in full. But when you fast, put oil on your head and wash your face, so that it will not be obvious to men that you are fasting, but only to your Father, who is unseen; and your Father, who sees what is done in secret, will reward you.” Matthew 6:16-18

Begin with a partial fast. It is wise to learn to walk well before we try to run. Many people find that beginning with a twenty-four hour fast from lunch to lunch works well. This would mean that you would not eat two meals. Fresh fruit juices are excellent to consume during this time. You may be fascinated with the physical aspects, but the most important thing to monitor is the inner attitude of worship. Outwardly you will be performing the regular duties of your day, but inwardly you will be in prayer and adoration, song and ministry to the Lord. Break your fast with a light meal of fresh fruits and vegetables and a good deal of inner rejoicing.

Progress to a twenty-four hour normal fast. Use only water, but use healthy amounts of it. You will probably feel some hunger pains or discomfort before the time is up. That is not real hunger; your stomach has been trained through years of conditioning to give signals of hunger at certain hours. In many ways your stomach is like a spoiled child, and spoiled children do not need indulgence, they need discipline! Tell your “spoiled child” to calm down and in a brief time the hunger pains will pass. You are to be the master of your stomach, not its slave.



THE DISCIPLINE OF FASTING

CELEBRATION OF DISCIPLINE BY RICHARD FOSTER



Fasting can have a powerful impact on your spiritual life. Consider a regular discipline of fasting one day a week for six months. Regular or weekly fasting had such a profound effect in the lives of early church leaders that some sought to find a Biblical command for it. John Wesley refused to ordain anyone who did not fast every Wednesday and Friday.

promptly of their approval by email. The leader of the event will promptly set up an email group and will begin communicating with the group.





TABLE OF CONTENTS

- Why Hyphen? (3)
- Getting Started As A Local Leader (4)
 - Sample Job Description (5)
- Structuring Your Local Hyphen Ministry (6)
 - Evangelizing Young Adults (7)
 - How To Choose Curriculum (8)
- How To Implement A Missions Trip (9)
 - Creating A Space For Hyphen (10)
- Organizing A Young Adult Event (11)
 - Marketing To Young Adults (12)
- Understanding Hyphen Culture (14)



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WHY HYPHEN?

One of the key functions of the church is to equip the saints to fulfill the ministry (*Ephesians 4:11-12*).

Hyphen, the young adult ministry of the GYD, seeks to connect 18-30 year-olds for service with purpose, through resources, for a mission.

The purpose for any program in the church is to meet the discipleship needs of a specific demographic of the church body and community.

The church has done well to implement programs that disciple children, teenagers, married people, college students, and single adults in unique life changes, but a growing age demographic has been isolated, and the church is now working even harder to reach, equip, and empower this untapped demographic of young adults.

Hyphen is a program of the General Youth Division to “bridge the gap” between student ministries (12-18) and all other adult ministries that follow (married, mature singles, missions, etc.).

The main objective of the Hyphen ministry is to connect, equip, and empower young adults (18-30) as they continue on into other ministries of the UPCI as they are led by God’s Spirit.

Hyphen is a place for young adults to connect with one another and God, to be equipped for ministry and life, and to be empowered by God’s Word and Spirit to fulfill the ministry of the church.



GETTING STARTED AS A LOCAL LEADER



There is no one better equipped than you to launch a Hyphen ministry. God has given you a heart for young adults and vision to see a ministry tailor-made for young adults come to life in your local church. Let's do this!

PRAYER - Prayer is the lifeline for your young adult ministry. At its inception, it is vital that every step be covered in prayer. Before beginning the process of launching a Hyphen group, spend time covering your efforts in prayer and fasting.

PASTORAL COVERING - Speak with your pastor about your vision and burden for young adult ministry. Ask him to partner with you in prayer. It is imperative that your pastor gives his blessing and covering before moving forward in the launch process.

TEAM - Once you have received your pastor's blessing, begin prayerfully assembling a team of Hyphen leaders. With your pastor's help, choose team members that will add value, strength, and leadership to your team.

STRUCTURE - Your team is in place. Now the fun begins. Begin establishing the structure of your Hyphen group. Discuss the current needs and culture of the young adults in your church, and brainstorm creative ways to meet these needs. Plan an annual meeting with your leadership team and begin delegating responsibilities and leadership roles to your team members. Once you have established the mission, core values, and structure of your leadership team, begin exploring ways to launch your ministry.

LAUNCH - The launch of your Hyphen group will set the stage for the future growth and development of your young adult ministry. Launch with excellence. Perhaps your first event will be a hangout, Bible study, or small group. Regardless of how you choose to launch, be sure to plan and advertise well in order to create excitement within your church. Plan your launch and events according to the availability of your young adults. Prior to launching your Hyphen group, be prepared to have consistent events, worship and discipleship opportunities, and/or small groups. These can be offered weekly, monthly, or quarterly depending on the size and availability of your team.

There is no right or wrong way to do young adult ministry. The most important elements of getting started as a local young adult leader involve prayer, the covering of your pastor, and tailoring the structure of your Hyphen group to meet the needs of your local church. Our goal is to see souls saved and discipled in the Kingdom. The message is unchangeable, but the method of spreading the gospel can be creative. The sky is the limit. You can do this!



LOCAL HYPHEN LEADER JOB DESCRIPTION

JOB TITLE Hyphen Leader/Young Adult Pastor

JOB RELATIONSHIPS Report to the Lead Pastor, collaborate with the members of Hyphen leadership team.

JOB SUMMARY To cast vision for the local Hyphen ministry, lead the Hyphen staff in the execution of events, activities, and discipleship, and build relationships within the young adult ministry.

RESPONSIBILITIES The Hyphen Leader will be responsible for the following activities:

1. Create and maintain an inventory of the names and contact information of all young adults, ages 18-30.
2. Communicate information, updates/reminders of activities of the Hyphen ministry to young adults through various ways: texts, emails, and social media platforms.
3. Continually develop relevant discipleship efforts and curriculum to suit the needs of local young adult ministry.
4. Maintain and execute a schedule of annual worship opportunities tailor-made for young adults.
5. Collaborate with Hyphen staff and assess the needs of the young adult group and effectiveness of current endeavors.
6. Monitor the assimilation and progress of Hyphen-age new converts into young adult ministry.
7. Build relationships within young adult ministry and empower young adults with ministry and serving opportunities.
8. Coordinate with Lead Pastor and district Hyphen leaders to involve young adults in the general endeavors of district Hyphen ministry.



STRUCTURING A LOCAL HYPHEN MINISTRY

Every young adult ministry varies in size, demographic, and specific need. Regardless of the unique makeup of your Hyphen group, four core values can be applied to the structure of your ministry. These include discipleship, worship, community, and service. By providing these opportunities, young adults will not only experience spiritual maturity, but growth in practical areas of Christian living as well. The goal of ministry is to lead others to Jesus and disciple followers of Christ. By fostering an environment of spiritual maturity, Christ-centered living, and empowerment in ministry, this goal can be attained.

DISCIPLESHIP - Many young adults are in the midst of major transition. With that, it is imperative that young adults be continually disciplined. Discipleship opportunities include discussion-based teaching on both doctrinal and practical principles. Not only is it vital that doctrinal beliefs be solidified during these years, but also that young adults be equipped with tools and teaching to prepare them for biblically based living. Topics such as relational principles with God and others, stewardship (time, talent, resources), and both discovering and fulfilling God-given purpose are intrinsic in helping young adults reach their full potential as disciples of Christ.

WORSHIP - Worship opportunities tailored specifically for and run by young adults provide both ministry development and spiritual maturity. Creating an annual (weekly, monthly, quarterly) worship opportunity will provide young adults with an avenue through which they can develop their gifts and provide them with a sense of ownership and responsibility. Worship opportunities also serve as a form of evangelism within the community. Finally, these opportunities can be tailored to the size and culture of your Hyphen group.

COMMUNITY - Young adults crave connection. Thus, offering opportunities for involvement in community is vital to the health, camaraderie, and growth of a young adult ministry. Community opportunities could include small groups (based around hobbies, interests, etc.) and fellowship events. These times of community can be hosted by various young adults and do not require an excessive amount of preparation. Some examples of fellowship events include meeting at a local coffee shop, hosting a bonfire, game nights, or simply inviting young adults over to your home BYOE (bring your own everything) style. Community opportunities not only are effective in building relationships within the young adult ministry, but they also serve as a method of evangelism and an avenue through which relational closeness and comfort can be achieved.

SERVICE - Spiritual maturity can be measured by one's service. Mature believers are strong in their faith and spend much of their time, talent, and energy investing into the Kingdom, which results in fulfillment. Through discipleship opportunities, young adults can discover their God-given gifts and abilities, and, through service opportunities, these gifts can be used in the Kingdom. Serving opportunities could include hospitality, event planning, music, public speaking, teaching, creative arts, and many more. A culture of service in your young adult ministry provides a self-sustaining ministry and enables the leaders to focus on the overall vision and building relationships while the young adults are experiencing exponential growth as they serve in ministry.



EVANGELIZING YOUNG ADULTS

CHOOSE SUBSTANCE OVER STYLE.

Young adult evangelism must always push to have substance over style. More than ever, our world emphasizes style over substance, presentation over practice. When we allow our evangelism to follow this pattern, it becomes focused on places and things rather than the people we are trying to reach. The pursuit of style leads to a never-ending foot race, the result of which leaves us fatigued and frustrated.

This does not mean style is of no importance in our presentation of the gospel. Our society is so visually driven that we even use filters to market ourselves to our friends. Make no mistake; young adults know what looks good and what looks phony. However, a first impression is hardly worth the majority of your budget. We must not make the mistake of allowing the style of our event to overshadow the substance and purpose for the gathering. We must be driven by the purpose of creating connections and relationships with those we are seeking to reach; otherwise it was all pointless. Young adults want real, honest connections with other people. Remember style changes rapidly, but our message is always constant.

EVERY GROUP IS DIFFERENT.

While collecting ideas and methods from books and others who have seen success, don't fall prey to being a cookie cutter ministry. Most authors have not sat in your church, worked in your community, or talked with your young adults. Get to know the people God has sent to you, accept them for who they are, and begin to build your evangelism around their characteristics and personality. Create your own cultural identity within your city. You are there to reach your city.

There are so many untapped groups of people ready to be evangelized. Find out what young adults in your city do with their spare time, and do that. For instance, the Hyphen group in Saint Petersburg, Florida, goes downtown a few times each month to play shuffleboard at the city's historic shuffleboard club. The game of shuffleboard is sometimes known for being an "older person's game," but we enjoy going downtown and being with tons of other people—young and old. This also allows our group to bring their friends they are trying to reach. During this time, we have many opportunities to connect with new people, build existing relationships, and be a visible presence in the community. Sometimes effective evangelism means changing the way you operate instead of changing others.

THE ULTIMATE GOAL IS RELATIONSHIP WITH GOD.

Evangelism is all about connecting. The message we preach needs to find a place in the hearts of unbelievers or else it will end up as another theory, thought, or contrived speech. Avoid processed evangelism, which is often mass produced information that worked for someone else, somewhere else, in a different time. Work on building authentic relationships with young adults in order for them to see, feel, and hear God through you. You and your Hyphen group are only vessels, vehicles, and conduits for unbelievers to get to know God. When they know you care about them, they are much more likely to accept the love and compassion only God can give.



HOW TO CHOOSE A CURRICULUM

Choosing a curriculum can be a tricky matter sometimes, but don't fret. A curriculum can be any book of the Bible, any small group study guide, any book, or even any stand-alone lesson.

What is most important when choosing a curriculum is to remember it is to be a guide and should never simply be read aloud to a group of listeners. It is not to replace the role of the teacher, but rather to act as a road map for learning and discipling. Active learners are active disciples, which produces active Hyphen groups.

When choosing a guide, seek content your group can read together and discuss together while the facilitator keeps everyone on task and involved. The facilitator can close each meeting with a recap of the content covered, application of the content, and vision for the group.

For sustainable results, get a feel for your group and where everyone is in their personal studies. As no Hyphen group is the same, get to know your group and hear what they need to know about and study in greater depth, then work from there as a group. It may also help to take a survey within your group to evaluate what certain interests the young adults may have. Choose a curriculum that will either facilitate a need of your local church or help answer a need within your Hyphen group.

Some have had success by studying a book of the Bible, then after that series was complete they studied a character of the Bible, then following that they did a topical study. It helps to vary the content and format of the study.

When reading the Bible, it helps to read it out loud and together, or you may take turns reading certain passages. Hearing the Word through another voice can help bring new perspective to the passages. First seek to understand what the context is, then what the writer is saying, then seek to find the application for the group.

For downloadable, ready to teach curriculum geared specifically for young adults, please visit the Link247 website (www.link247.org). Pentecostal Publishing House (www.pentecostalpublishing.com) also has books written for young adults that can be used as discussion guides in a Hyphen group setting. Also consider using the many bible studies available through Pentecostal Publishing House to teach doctrine to your hyphens.

Above all else, be sure your curriculum is centered on Jesus and the truth of His Word.



HOW TO IMPLEMENT A MISSIONS TRIP

We are all called to reveal the gospel of Christ to the world, and one way we can do that is through missions trips. In addition to looking at the logistical steps of how to implement a missions trip, asking the right questions while preparing, while on your trip, and after your trip is key to maximizing your missions trip experience.

PAUSE AND REFLECT ON THESE QUESTIONS:

- Who is God calling us to serve?
- What gifts does our group have to use in serving others? How do these gifts translate into who we serve?
- Is God calling us to go on an international, domestic, or local missions trip?
- Why do we want to go on a missions trip?
- Do we want to work with an established missions organization for our trip, or are we coordinating the event primarily on our own?
- What are the goals of the trip? What are the expectations for our group?

IMPLEMENTING THE MISSIONS TRIP

- Pray. Who is God calling you to serve? Create a Missions Team. Assemble a team of 3-6 people.
- Launch Initial Research. What people group are we called to serve? Forget about places; think in terms of people.
- Who? When?
- Promote the trip and create a clear plan for what's next.
- Provide clear expectations and details including dates, price, lodging, vision behind the trip, schedule, what to pack, travel documents, and fundraising.
- Conduct pre-trip training sessions
- Educate people: discuss cultural expectations and safety; create group dynamics and trust; and develop a strong spiritual foundation.
- Cast vision.
- Serve during the trip.
- Serve the community and invest in your own group.
- Tell your local church about your trip.
- Throw a follow-up party.
- Celebrate!
- Take time to process all that God did on your trip.

APOSTOLIC YOUTH CORPS (AYC)

- If planning and implementing your own missions trip is not an option for you, then consider going on an AYC trip.
- Apostolic Youth Corps (AYC - www.apostolicyouthcorps.com) is a ministry of the General Youth Division and facilitates the pairing of ministry-minded Pentecostal students with North American and international sites which need and desire evangelism assistance.



CREATE A SPACE FOR HYPHEN

Your young adult group needs its own space. Not that being in a bigger space isn't great, but they just need a space of their own.

When you create that space, it needs to be a place where:

IT'S THEIR SPACE.

- Unique to them so that it represents the young adult who is no longer youth, but not yet in that next phase of their life.
- Created by them, which will give them a sense of ownership of the space. Allow them a say in the design, in bringing in/choosing things for the room, in setting up the room, and in maintaining the space.

THE YOUNG ADULT CAN BE HIS/HER SELF.

- Casual and comfortable.
- Comfortable seating—couches, comfortable chairs, or just various types of chairs.
- Softer lighting, maybe lamps, or hang overhead lights. This isn't to create the dark atmosphere that often exists in youth culture, but a softer light than the fluorescent light of a school classroom.
- Offer/allow drinks/food. This automatically creates a more comfortable atmosphere.

THE YOUNG ADULT CAN COME AND GO WITHOUT A MASSIVE DISCUSSION.

- Not an awkward space to come into—don't point out when they are late.
- Make sure the space is easy to get into or leave without disruption from squeaky doors, or having to slide past people.
- Propped open doors.
- Chairs that don't all face the entrance.

THE YOUNG ADULT CAN BE QUIET WHEN THEY NEED TO BE QUIET AND TALK WHEN THEY WANT TO TALK.

- Circular seating, which allows them to contribute or add comment to the lesson or to a class discussion.
- Various types of seating. It feels more like a living/home space when the seating is varied in style.
- Set up in conversational spaces such as chairs with a side table in between, which allows them to talk to each other and the group before and after the lesson. This will help the space feel more like theirs and not just a place for a lesson.



ORGANIZING A YOUNG ADULT EVENT

Planning a creative young adult event for your Hyphen group is easier than you think. With a plan and a team to make it happen, you will be surprised at how much can be accomplished.

PLAN - At least 2-3 months ahead of your event, meet with a team of Hyphen leaders to begin discussing your event(s). In this initial planning meeting, the overall structure of the event is being established. Items such as dates, themes, goals, budgets, and team responsibilities are discussed at this time. Following the initial meeting, schedule multiple future meetings and assign tasks to be presented or completed by those dates. You will be amazed at how efficient planning will quickly take your events to the next level.

KNOW YOUR AUDIENCE - During the planning process, it is vital that the planning team remains aware of the audience and culture of your Hyphen group. The goal of young adult events is to create community, integrate guests and new members, and empower young adults to grow. These three goals can be accomplished only if the events are tailored to your specific group. Is your Hyphen group athletic? Do they enjoy outdoor activities? Are they artistic? What recreational activities do they participate in outside of church? Find the answers to these questions and plan accordingly. Offering young adults a fun alternative in a Christian environment will be key in creating excitement, assimilating new members, and building camaraderie within your Hyphen group.

BE CREATIVE - The sky is the limit. Establish your budget and get creative. Creativity in the details of an event is what sets it apart from "just another Hyphen get-together." You can use creativity within event elements such as a theme, décor, music, location, attire, food, activities, giveaways, etc. If someone invited you to the event you are planning, would you want to attend? And would you feel comfortable if you showed up? Use your creativity to make the event appealing not only to your Hyphen group, but to unchurched young adults in your community as well.

DELEGATE - There is strength in numbers. Delegate as many event-related tasks to the young adults on your team/group as possible. Sharing the responsibility will not only lighten your load, but it also will empower others and give them a sense of responsibility. When young adults buy in to an effort, they will often begin taking initiative in bringing ideas to the table.

ADVERTISE - Perhaps the most important reason planning ahead is vital in the process of organizing an event is to provide ample time to advertise. You can plan a fantastic event only to have it flop simply due to a lack of advertisement. Once you have established the date, time, location, and theme of your event, call a graphic designer (or use one of the many free apps available), create an ad, and blast social media. If possible, create handouts, send a mail-out, and encourage your Hyphen group to post to their personal social media accounts. From the day you have the graphic until the time of the event, keep promoting your event!



MARKETING TO YOUNG ADULTS

PLANNING YOUR MARKETING PRESENCE

There are many different ways to do marketing, and marketing is key for young adults. With all the emphasis on social media and how adept young adults are with using filters and editing photos, they are practically professionals in marketing as they “advertise themselves” on social media every day. Therefore, you must take the time to plan your marketing strategy for the Hyphen demographic, but don’t be overwhelmed. You do not have to reinvent the wheel. You can easily use an established social network like Facebook to be your online home base.

HERE ARE A FEW QUESTIONS YOU MAY ASK YOURSELF TO HELP YOU CHOOSE THE RIGHT AVENUES FOR MARKETING.

- What are the goals of your marketing efforts?
- Where do the people you are trying to connect with spend the majority of their online time?
- What will be the most effective means of reaching the Hyphen demographic?

Most organizations do not channel all of their marketing efforts through one avenue; they canvass as many places as possible with their information. For example, the General Youth Division has a website, Facebook page, Twitter account, and an Instagram. Each of these is a tool used for specific purposes in their marketing goals. It may be in your best interest to use various means of marketing to reach the Hyphen demographic in your area. Social media is the most widely used tool for marketing because it is virtually free, fast, easily accessible, and can be linked to many other outlets.

FACEBOOK PAGES

Pages (as opposed to a group or individual profile) will allow you to engage and communicate with the public. You may be able to connect with people who are casually involved, or are just curious and want to explore your ministry first.

FACEBOOK GROUPS

The Group function is designed to communicate in a smaller and less public setting. This is where you can get more engaged and easily communicate with smaller core groups of people. You can customize the access level to manage the contents of your page much easier than using pages.

TWITTER

Twitter is also a useful tool for marketing the Hyphen ministry to young adults in your area. Hyphen may use Twitter to promote events, functions, or materials. It is also beneficial when seeking to encourage young adults by sharing inspirational thoughts and Scripture verses. Twitter allows you to engage with young adults that are interested in the Hyphen ministry, and of course it is also a helpful means of communication and announcements.

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FOLLOWING ARE OTHER USEFUL SOCIAL MEDIA THAT MAY BE USED TO REACH YOUNG ADULTS.

- Blog or Vlog (such as YouTube)
- Instagram
- LinkedIn (professional network)
- Pinterest
- Foursquare
- Periscope

The key thing to remember is that not all young adults are the same and there is no “one size fits all.” They may communicate and respond to information in different ways. That is OK! Research what communication tools work well for your group and then utilize them.



UNDERSTANDING HYPHEN CULTURE

We live in a world that craves community, and it's the church's responsibility to create an atmosphere in which people can feel emotionally and spiritually connected to each other and to Christ.

Young adults are often forced to move to find work or attend school. Even young adults that stay home find that, due to the transitional nature of this demographic, their normal social group has been mixed up due to relocations and change of schedules—insert your local Hyphen ministry. Because of our innate desire for community and the trends present in the young adult community that foster alienation, it is crucial for the church to provide a godly outlet for young adults to have a sense of community and come to be in relationship with Jesus and His church.

Psychologists believe there are four components necessary to create a sense of community within a group.

1. **MEMBERSHIP** - Your young adult ministry should define boundaries of what constitutes membership, provides emotional security, requires personal investment, and creates an environment of belonging.
2. **INFLUENCE** - Members of your group should feel they have influence in the group. Conversely, the group should influence its members.
3. **INTEGRATION AND FULFILLMENT OF NEEDS** - Members should feel they are being rewarded in some way for their participation.
4. **SHARED EMOTIONAL CONNECTION** - This is the defining element of any true community.

In order to effectively reach Hyphens, it is important to understand the best ways to communicate with young adults. The gospel obviously transcends all time, cultures, and cultural crisis; however, it is imperative to use the most effective means of communicating that truth to ensure your audience understands and receives the message. Communication has not occurred until the message has been received and understood. This is why the methods we use for certain demographics are crucial.

When communicating the gospel to Hyphens, make sure your message transcends biased or opinionated traditions. They long for truth, and there is a famine of the Bread of Life in our culture. So many think they know what the Bible and Christians stand for, but most of the time it is only a collection of statements or opinions they have heard from others or seen misconstrued in the media and elsewhere. So base your teaching on the Word; better yet, teach the Word and allow it to grow in their lives. Seek a response to a moving of the Holy Spirit. It will transcend cultural or demographic differences. Expect and seek a practical and missional application of the gospel.

Be careful to treat young adults as they are—young adults. They are not in the youth or elementary Sunday school class. They are adults and should be treated as such. Don't waste time telling them they need to "know better, grow up, or be like other generations." Be humble and teach them from where they are and with what traits they do possess. Do not make generalizations. Doing so will cause you to lose credibility with the young adults. Last, and one of the most important points to remember, is not to take it personally or get offended when questions are asked. Young adults are full of questions, and it means they are grappling with the information you have shared with them. We learn from questions, so don't be afraid of questions—just answer them tactfully and respectfully.





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